

2022-23 School Year Budget Survey: Open-ended Question Responses, Spring 2022

The following are responses to the open-ended questions on the 2022-23 School Year Budget Survey. For publication on our website, comments that contain accusations/sensitive information, and/or profanity and identify or by nature of the reference could lead to the identification of the respondent or OSD personnel or students, have been removed and noted in brackets. The comments have not been edited for spelling or punctuation.

Describe what you value most about our school system

Smaller class sizes, so students can get more time with the teacher.

Describe any efficiencies you would like the Superintendent to consider

Look at the Knox administration and decide who isn't doing their jobs. Some positions could be absorbed and money could be saved. Bring back our TOSAs and put reading and math specialist in each building.

—OSD Staff Member, Boston Harbor Elementary

Describe what you value most about our school system

thinking about the whole child and inclusion for all students

Describe any efficiencies you would like the Superintendent to consider

Please consider putting extra paras at each school for the added support

—OSD Staff Member, Lincoln Elementary

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Split classes

—OSD Staff Member, Madison Elementary

Describe what you value most about our school system

Students needs are what we need to be looking at to drive all decisions.

Describe any efficiencies you would like the Superintendent to consider

Our district feels like it very district office heavy and there is a disconnect between the district office and school buildings. We need district office to be in building for long periods of time observing and watching to learn what we really need. What often happens is it seems like decisions are made with little or no input from buildings when it is in regards to budget and staffing. Children needs different support post covid and we need to be more on the same page.

—OSD Staff Member, Hansen Elementary

Describe what you value most about our school system

Certified teachers keeping their jobs and class sizes not being a max. Reasonable class sizes over extracurriculars and specialists.

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Describe any efficiencies you would like the Superintendent to consider

Please make teachers a priority. Our schools are successful because of teachers. When you cut their jobs, make split classes and make specialists a priority over that, the schools fail and the students are negatively impacted.

—OSD Staff Member, Madison Elementary

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Our district is becoming WAY too top heavy!!! Stop adding to the bureaucracy (Knox, coaches) and put our resources where kids are served!

—OSD Staff Member, Pioneer Elementary

Describe what you value most about our school system

Community, collegiality, supportive

Describe any efficiencies you would like the Superintendent to consider

Operating so many elementary schools with under 300 students seems financially inefficient. Number of Tosas and field techs should be looked at-not sure enough work to keep them all engaged and productive.

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

I appreciate that there are coaches to help us through changes but the need is more dire for students to get help with extra help in learning.

—OSD Staff Member, Olympia High

Describe what you value most about our school system

Small class sizes

Describe any efficiencies you would like the Superintendent to consider

Less \$\$ spent at the district office ex. : director of teaching and learning, then a semi director and a lot of coaches.

Spend more \$\$ in buildings; more classroom teachers, paras to help with reading groups, and intervention teachers.

—OSD Staff Member, Pioneer Elementary

Describe what you value most about our school system

Community. The passion of the citizenry. So many

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Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Reeves Middle

Describe what you value most about our school system
Students are successful academically and emotionally, and feel heard and seen

Describe any efficiencies you would like the Superintendent to consider
I would love to ensure all schools are following the same scope/sequence for content so that we can begin integrating SEL, CRE, etc for district curriculum lessons-work smarter, not harder if we have content teams leading this work and sharing on a shared drive with all teachers.

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system
teachers and small class sizes

Describe any efficiencies you would like the Superintendent to consider
Please hold off on hiring more instructional coaches when you are cutting classroom teachers- smaller class sizes should be the priority! Wait to bring on instructional coaches when numbers stabilize in future years.

—OSD Staff Member,

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
cut the excessive TOSAs and focus on in-classroom support / class size

—OSD Staff Member, Jefferson Middle

Describe what you value most about our school system
My students

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, McLane Elementary

Describe what you value most about our school system
I have been give the respect and support to customize my class instruction. I have been viewed as an accomplished teacher and mostly left alone.

Describe any efficiencies you would like the Superintendent to consider
I think we should take a hard look at that transportation. So many families drop off and pickup. The FTE at the farm need to be reviewed.

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—OSD Staff Member, Olympia High

Describe what you value most about our school system
Rigor

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Pioneer Elementary

Describe what you value most about our school system
Equity for students and staff.

Describe any efficiencies you would like the Superintendent to consider
Reduce admin bloat inducing at the district level as well as at the individual school level.

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system
Promotion of excitement for learning

Describe any efficiencies you would like the Superintendent to consider
More para support, especially at lower grades, so we don't have to unteach poor habits later.

—OSD Staff Member, LP Brown Elementary

Describe what you value most about our school system
Teachers being able to do what is right for each child. The previous focus on honoring teachers expertise.

Describe any efficiencies you would like the Superintendent to consider
less coaching and district office staff, more student support with teachers, lower class sizes and para support

—OSD Staff Member, Pioneer Elementary

Describe what you value most about our school system
I value our students and staff.

Describe any efficiencies you would like the Superintendent to consider
We need to keep class sizes low for the emotional needs of our students. When we have smaller class sizes, teachers can give more focused attention to our kids. Also, we need more counselors to help our students with increased behavioral and emotional needs due to the pandemic. Stop wasting money on instructional coaches and the top-heavy district office.

—OSD Staff Member, Roosevelt Elementary

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Describe what you value most about our school system
free access to all, though that needs improvement

Describe any efficiencies you would like the Superintendent to consider
do you mean inefficiencies? too many students, not enough staff

—OSD Staff Member, Reeves Middle

Describe what you value most about our school system
Support for the Since Time Immemorial curriculum.

Describe any efficiencies you would like the Superintendent to consider
It is confusing to have two principals at ORLA. There should be one principal per building with greater clarity on roles/responsibilities.

—OSD Staff Member, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system
The humans: both children and adults. I appreciate that we are learning to prioritize mental health.

Describe any efficiencies you would like the Superintendent to consider
I think we need to continue to consider increased differentiation for students as the gap in skills is larger than ever and this will impact mental health and behavior at all levels. This is huge work and we have to find a way to prioritize it early: not with just a focus of over-doing academics but with an intentional plan to support dynamic humans who are incredible regardless of specific skills.

—OSD Staff Member, Lincoln Elementary

Describe what you value most about our school system
I value the dedicated staff members in this building.

Describe any efficiencies you would like the Superintendent to consider
Additional support for high poverty schools is needed.

—OSD Staff Member, LP Brown Elementary

Describe what you value most about our school system
The community of parents paying more now for activities that used to be free

Describe any efficiencies you would like the Superintendent to consider
Focus on educational Core & fundamentals for curriculum. Kids need strong foundations to be better prepared later.
"Primary School" is Pre-K through 12 grades.

—OSD Family Member, Washington Middle, Olympia High

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Describe what you value most about our school system

Having enough staff members to support the building and all the students, not just a handful and what student may or may not show up

Describe any efficiencies you would like the Superintendent to consider

Stop cutting staff that deal with the students directly just because the numbers may or may not be there.

—OSD Staff Member, Madison Elementary

Describe what you value most about our school system

The supportive families

Describe any efficiencies you would like the Superintendent to consider

Please communicate with us in a timely manner what is happening in the district. Communication has been very poor!!!!

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system

Teachers that genuinely care about students.

Describe any efficiencies you would like the Superintendent to consider

The Teaching and Learning Department should be significantly reduced.

—OSD Staff Member, Washington Middle

Describe what you value most about our school system

Community and support; a positive place for our young people to go of the bulk of the day. No matter what is happening in the world for at home, when they are at school, they are loved and supported, fed and nourished.

Describe any efficiencies you would like the Superintendent to consider

The system is way to top heavy; way to much energy, money, studies and attention is spend on the system. The most important part of the school system is on the ground floor; the students experience/interactions at school. If you were to take everything away and have education at its essence, you would only need students and mentors. Next would be shelter, followed by food and water. So much growing can happen with the basics. We have lost sight of what it is to raise a child. Stop channeling the money into District Administration. Listen to what the teachers, educators, custodians, counselors need; they are right there where it matters. Trust the good people you have hired; if you can't trust the people you have hired, then improve the hiring process. Get the best people to apply. Then give them what they need and want.

—Community Member,

Describe what you value most about our school system

The thought put into every student and staff aspect.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

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—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system

A place where all students are supported

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Olympia High, Transition Academy

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Teaching and learning seems to be very large by staff numbers and yet classroom teachers see very little impact or guidance from the group.

—OSD Staff Member, Washington Middle

Describe what you value most about our school system

Team support

Describe any efficiencies you would like the Superintendent to consider

More training on communicating with students with behavioral and emotional issues.

—OSD Staff Member, LP Brown Elementary

Describe what you value most about our school system

Small class sizes and diverse student opportunities

Describe any efficiencies you would like the Superintendent to consider

Please put more money into equity at the district level. There should be a whole team. There could be MUCH LESS money spent on instructional coaches and other teaching and learning staff. District level positions should support specific programs, like the Science and Music coordinators. We have created many high level positions in the district office that are wasteful use of funds.

—OSD Staff Member, Centennial Elementary, Washington Middle

Describe what you value most about our school system

student support

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Knox 111 Administrative Center

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Describe what you value most about our school system

small class sizes

Describe any efficiencies you would like the Superintendent to consider

I wish there were more opportunities for my child to learn about people of various ethnicities and learn about different cultures. Perhaps we could limit instructional coaches in order to update our curriculum and provide smaller class sizes so teachers could better vary their curriculum choices.

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system

The ability for all students, regardless of background, to receive a fair and equitable education.

Describe any efficiencies you would like the Superintendent to consider

That this question is worded in a way that most respondents won't understand it. In fact, this whole survey is very poorly constructed. It requires a high degree of reading comprehension and computer literacy. And, if I'm being really ungenerous, I think it's worded that way in order to avoid receiving any actual feedback or criticism. If you want direct feedback, ask clear, direct questions. ranking 5 of 11 categories, and then reverse ranking 5 more of 9 categories is pointless.

—OSD Staff Member, Hansen Elementary

Describe what you value most about our school system

We have many dedicated teachers here in our district. Long term teachers who love their jobs and are dedicated to teaching our kids.

Describe any efficiencies you would like the Superintendent to consider

Our district need to staff our custodial, and grounds department better. We as tax payers approve bonds and levy's for buildings either remodels or new construction. However buildings are not being staffed to cover additional spaces.

Grounds are over grown routinely between mowing with not much attention to detail.

ie.. trimming around lamp poles bushes etc.

—Community Member,

Describe what you value most about our school system

We already have a strong base of teachers and curriculum.

Describe any efficiencies you would like the Superintendent to consider

Staffing is very high in the Teaching & Learning department. This is taking away from utilizing these financial resources on other staffing and program needs.

—OSD Staff Member, Knox 111 Administrative Center

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Describe what you value most about our school system

Staff relationships and support.

Describe any efficiencies you would like the Superintendent to consider

Technical support for staff.

—OSD Staff Member, LP Brown Elementary

Describe what you value most about our school system

I work with amazing educators who are dedicated and go the extra mile. The families mostly are supportive and engaged.

Describe any efficiencies you would like the Superintendent to consider

We should do more to encourage students to get involved in sports and arts. These activities can help with wellness more than any SEL curriculum. Also, ALL schools need to have academic interventions available to any student in need of assistance. There must be equity in support available to students at every school, not just the lower income schools. No matter how much SEL is taught to students, they will suffer emotionally when they struggle with academics.

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system

We have great support from our community. We are very lucky to have many of the activities we have due to the continued support we get.

Describe any efficiencies you would like the Superintendent to consider

I would love to see all schools having intervention teachers for reading and math so we can meet the needs of students who are not identified as Special Ed., but need additional support.

—OSD Staff Member, Pioneer Elementary

Describe what you value most about our school system

High quality academic instruction, services to meet the needs of those who have barriers to access high quality academic instruction.

Describe any efficiencies you would like the Superintendent to consider

Class size and special education funding help all other items be met. Help with supporting students with IEP's helps all other learners learn. How can we support students with behavioral challenges?

—OSD Staff Member, LP Brown Elementary

Describe what you value most about our school system

The most important thing within our school system are teachers and giving them the tools to succeed. In order to do that, we must provide school environments where they can focus on teaching. Smaller class sizes, para support, behavioral help/social emotional help. All while providing a wide range of topics for students to learn- do not cut the arts or libraries.

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Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Boston Harbor Elementary, Knox 111 Administrative Center

Describe what you value most about our school system
the caring of staff for our Olympia kids

Describe any efficiencies you would like the Superintendent to consider
More focus on the support staff that make everything work.

—OSD Staff Member, Reeves Middle

Describe what you value most about our school system
Unbelievably talented staff members at all levels in all schools.

Describe any efficiencies you would like the Superintendent to consider
Overstaffed in the district T & L dept., remove dir. of whole child position, as well as gen ed. instructional coaches.
Expect building administrators to manage all aspects of instructional practices of all staff. That's their job!

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system
I most value quality educators and systems of support that create equity for our most at risk students in the district.
This translates to low class size, continuity for students and social emotional and behavioral supports.

Describe any efficiencies you would like the Superintendent to consider
I would like to have the central office staffing made public in a way that helps our community understand the roles and responsibilities for various staff members and helps evaluate any inefficiencies within that staffing. Rezoning the boundary lines is an equity issue and needs consideration in the near future. Examine the support staffing at elementary schools to determine if some schools can be combined for resources such as behavior techs, family liaisons and instructional coaches.

—OSD Family Member, Lincoln Elementary, Pioneer Elementary, Washington Middle

Describe what you value most about our school system
Teachers, Administrations and para educators

Describe any efficiencies you would like the Superintendent to consider
Reading or Math interventionist instead of Instructional coaches

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system
The equity and social justice orientation.

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Describe any efficiencies you would like the Superintendent to consider

Communication and training/teaching expectations relative to Lifelines for Elementary Counselors. It's impossible to teach this program to fidelity without the entire staff team receiving the training as well.

—OSD Staff Member, McKenny Elementary

Describe what you value most about our school system

I value the variety of options we offer that allow everyone a place in the school district.

Describe any efficiencies you would like the Superintendent to consider

We need more paraeducator's and paraeducator support.

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

I would like the Superintendent to consider how to most benefit our struggling students with the funds that we are currently using to pay for Instructional Coaches. These teachers could be used in buildings to provide daily instructional support for students who are struggling. They would make a greater impact for students by providing intervention classes in content areas and study skills. At WMS our staffing has been cut so much that we are destined to have larger class sizes and no intervention classes. We must find a better way to help those students who struggle due to the pandemic, lack of home support, or are at risk for other reasons. Starting at the middle school level could make the difference early on between graduating from HS or dropping out. It is our duty to provide an equitable education for these students.

—OSD Staff Member, Washington Middle

Describe what you value most about our school system

School staff dedication to success of students

Describe any efficiencies you would like the Superintendent to consider

District office lack of understanding of how a school runs, and not providing support and training for staff and inequity of use of funds for schools vs. district office.

—OSD Staff Member, Olympia High

Describe what you value most about our school system

Teachers and support staff who care about our students and advocate for them.

Describe any efficiencies you would like the Superintendent to consider

Self interests of the Board and Superintendent. Political and liberal, not considering the demographic needs and respect for all of the students and families.

—OSD Family Member, Olympia High

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Describe what you value most about our school system
our teachers

Describe any efficiencies you would like the Superintendent to consider
increase in communication from district office on variety of topics such as academic support, social emotional supports
update, etc

—OSD Family Member, Washington Middle

Describe what you value most about our school system
Teachers and classroom support staff

Describe any efficiencies you would like the Superintendent to consider
Focus on more staff in buildings and less in district administration (especially the teaching and learning department).
Instructional coach positions should not be created unless all buildings are fully staffed without over crowded
classrooms without para support and available substitute teachers.

—OSD Staff Member, Washington Middle

Describe what you value most about our school system
student opportunities

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Olympia High

Describe what you value most about our school system

Olympia School District principals, teachers, interventionists, nurses and para-educators work extremely hard and have a
passion for meeting the academic and emotional needs of kids.

Describe any efficiencies you would like the Superintendent to consider

It seems as though OSD is putting much of the money into central office supports and things like instructional coaching,
which support the central office. I would like to see more money going to kid-facing supports, such as reading and math
intervention and para-educator supports, particularly at the elementary level. These sorts of academic supports make a
huge impact on our students.

—OSD Staff Member, Madison Elementary

Describe what you value most about our school system

We have dedicated teachers who are well educated in their area.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Olympia High

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Describe what you value most about our school system

The many opportunities that students have to learn.

Describe any efficiencies you would like the Superintendent to consider

Equity of services for students. Students need more emotional supports(counselors) and adult support (interventionists, paras, family liason, behavior tech). Some buildings need so much more than other buildings. Teaching a large group of students does not allow a teacher the individual time some of these students need.

—OSD Staff Member, LP Brown Elementary

Describe what you value most about our school system

Supporting students and their families with their health, safety and academics.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Washington Middle

Describe what you value most about our school system

The staff who work in the classrooms with the students are the most important part of the system. That includes paras, teachers, admin, nurses, social workers, coaches.

Describe any efficiencies you would like the Superintendent to consider

The central office should be funded after all schools have full staffing to address the needs of the students coming out of covid. That isn't the same as the needs of students pre covid. If funding can be cut from the central office to give more FTE to buildings, then it should happen asap.

—OSD Staff Member,

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Teaching and Learning has become a behemoth. Please consider consolidating this department.

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Lack of funding to support lower class sizes. Teachers being moved from their buildings and disrupting staffing and community within schools. Lack of communication from the district to the staff and the union. Lack of support from teaching and learning. Total misuse of money, especially covid money used for coaches that no one wanted. Support teachers and students with more classrooms and lower class sizes. Don't start the school year with too little teachers and going into overload.

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—OSD Staff Member, Pioneer Elementary

Describe what you value most about our school system

Social justice

Describe any efficiencies you would like the Superintendent to consider

As a paraeducator, I struggle to pay my bills, my increased rent, and rising food costs. Please make increasing our pay a top priority or else I will have to start looking for other work.

—OSD Staff Member, Thurgood Marshall Middle

Describe what you value most about our school system

inclusion of all

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Thurgood Marshall Middle

Describe what you value most about our school system

our students.

Describe any efficiencies you would like the Superintendent to consider

Get rid of those instructional coaches that no one uses. Quit hiring people at the district level when we need teachers. Please value our administrators so we don't lose qualified professionals because of the way they are treated by the district office. Put teachers first for once.

—OSD Staff Member, Olympia High

Describe what you value most about our school system

My school administration stands up for students and staff even though that's usually the popular thing to do.

Describe any efficiencies you would like the Superintendent to consider

Be a leader! Don't just jump on the "cause of the year;" consider the impact of your decisions on students first! What seems best from a district standpoint isn't usually what is best for students at a school level. We don't need more administrators or TOSAs downtown; we need teachers, paras and counselors in our buildings working directly with students.

—OSD Staff Member, Jefferson Middle

Describe what you value most about our school system

Hands on help for kids in the classroom with specialists and counselors.

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Describe any efficiencies you would like the Superintendent to consider

Para educators in kindergarten classrooms due to high numbers of behaviors. It allows the class to experience more valuable learning time and not so much constant managing of behaviors. All other grades have supports in place with special education or behavior plans already completed. This is generally not the case for children first entering the system. Kindergarten teacher turn over is becoming more of a problem as less supports are available to teachers in this high stress position.

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
Lack of paras at LPBrown. Too large of class size

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system
Social and emotional and SPED

Describe any efficiencies you would like the Superintendent to consider
More money and less classroom size

—OSD Family Member, Hansen Elementary

Describe what you value most about our school system
Work with Special Education Students

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Jefferson Middle, Thurgood Marshall Middle

Describe what you value most about our school system
The close knit community feel.

Describe any efficiencies you would like the Superintendent to consider
The transportation situation this school year is unacceptable.

The elementary and middle schools should ALL have highly capable services at their locations.

—OSD Family Member, McKenny Elementary

Describe what you value most about our school system
Inclusivity

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Describe any efficiencies you would like the Superintendent to consider
Would love to see the Superintendent push for the balanced calendar.

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system
Size

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Capital High

Describe what you value most about our school system
Support staff.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Centennial Elementary, Washington Middle, Olympia High

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
Reduce the size of the T&L department to reduce redundancies and eliminate roadblocks

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system
that my kid gets to play and learn in person with his peers

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system
Safety

Describe any efficiencies you would like the Superintendent to consider
More SEL - kids are coming back with so many issues.

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system
Low class sizes and more adults to support the needs of our traumatized & neurodiversity

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Describe any efficiencies you would like the Superintendent to consider
new curriculum or technology or extra trainings. Right now we need a para educator in every classroom and smaller class sizes and lots of support ready for these kids

—OSD Staff Member, Lincoln Elementary

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
A qualified principal at CHS

—OSD Family Member, Jefferson Middle, Capital High

Describe what you value most about our school system
education, not opinions

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Reeves Middle, Olympia High

Describe what you value most about our school system
whole child approach

Describe any efficiencies you would like the Superintendent to consider
Too much homework

—OSD Family Member, Washington Middle

Describe what you value most about our school system
The staff and sense of community.

Describe any efficiencies you would like the Superintendent to consider
Less repeated information across forms

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system
Teachers and classroom size

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Student, Pioneer Elementary

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Describe what you value most about our school system

Great teachers and support.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system

Our school system has digressed into a social, wokeness, nightmare

Describe any efficiencies you would like the Superintendent to consider

School should be focused only on education, not social issues that generally are addressed at home.

—OSD Family Member, Olympia High

Describe what you value most about our school system

Teachers

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Boston Harbor Elementary, Reeves Middle, Olympia High

Describe what you value most about our school system

Support for neurodiverse students

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

Curriculum based learning with short and long term goals

Describe any efficiencies you would like the Superintendent to consider

Professional Career focused atmosphere with job focus curriculum implementation.

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system

They have a behavior tech and smaller class sizes and fabulous teachers working so hard

Describe any efficiencies you would like the Superintendent to consider

standardized testing and all the needed technology is not so important for K-5

—OSD Family Member, Lincoln Elementary

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Describe what you value most about our school system

Education, Athletics, Activities and art.

Describe any efficiencies you would like the Superintendent to consider

Athletics and Activities.

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

I value the communication between staff and parents.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

Teachers

Describe any efficiencies you would like the Superintendent to consider

District office staff and instructional coaches are not needed more than teachers and support staff in the bldgs

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

Our focus on knowing each student personally.

Describe any efficiencies you would like the Superintendent to consider

We ***SERIOUSLY*** need to stop creating gender confusion by repeatedly forcing it down the throat of every kid on the first day of school and thereafter. This approach is not helpful. We need to know the kids ***first*** - only then can we expect to be let in to their very personal world of identity so that we can walk with them through finding confidence in themselves. Additionally, all of my priorities above are completely moot if the money gets spent to push CRT and gender confusion.

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

The diversity

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Garfield Elementary, Lincoln Elementary, LP Brown Elementary

2022-23 School Year Budget Survey: Open-ended Question Responses, Spring 2022

Describe what you value most about our school system

What I value most is when I see equity in action. I love having my children at their neighborhood school where on a daily basis they learn the value of community, interacting with children from different backgrounds. I value when OSD makes the effort to meet the needs of all children, not just those from affluent families with involved parents.

Describe any efficiencies you would like the Superintendent to consider

I am deeply concerned about the district's methodology of funding schools based solely on numbers, without regard for how the district decisions impact the experience and outcomes of students. Inadequately staffing schools is completely unacceptable and does not align with the district's equity goals. All students deserve full time staff - no split classes, no part time staff.

—OSD Family Member, Madison Elementary

Describe what you value most about our school system

N/A - As a new Freshman family I have not been impressed with the Olympia School District AT ALL .

Describe any efficiencies you would like the Superintendent to consider

Discipline, safety and administration issues. We need security resource officers back on campus that is unacceptable

—OSD Family Member, Capital High

Describe what you value most about our school system

School community, socially safe

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Washington Middle

Describe what you value most about our school system

Small class sized, teachers who make positive connections

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

Paraprofessionals are a key factor in student success, and are a vital resource to teachers.

Describe any efficiencies you would like the Superintendent to consider

Arts are a catalyst for student well-being and development, and our district badly lacks instruction in many areas in the arts.

—OSD Family Member, Reeves Middle, Capital High

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Describe what you value most about our school system

Preparing students to lead a healthy and balanced life during and post high school.

Describe any efficiencies you would like the Superintendent to consider

Less fanfare around athletics and more support for creativity and academics.

—OSD Family Member, Capital High

Describe what you value most about our school system

I really do not. My kids enjoy their friends at school.

Describe any efficiencies you would like the Superintendent to consider

Be consistent. We are one day this, next day that. Eyes open, very disappointed in how our schools handle current events.

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

I would like the district to consider providing in their communication with families information about what it is we are providing feedback on. I have no idea what needs the district has identified or how this ties into a longer term plan? This survey feels like a blind popularity contest than making an informed decision.

—OSD Family Member, Garfield Elementary, McLane Elementary

Describe what you value most about our school system

I want quality teachers, who will support kids.

Describe any efficiencies you would like the Superintendent to consider

Get the union on board with higher pay, but more flexibility in letting poor teachers go.

—OSD Family Member, Pioneer Elementary, Washington Middle

Describe what you value most about our school system

High quality teachers, staff, and curriculum is fundamental to a good program.

Describe any efficiencies you would like the Superintendent to consider

I don't think it makes sense to suggest cuts to these broad categories. I would be curious what specific proposals you would make in these areas if cost saving measures are required.

—OSD Family Member, ORLA hConnect

Describe what you value most about our school system

The classroom size

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Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Madison Elementary, Reeves Middle, Olympia High

Describe what you value most about our school system
Teacher teaching and students in a safe learning environment

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Jefferson Middle, Capital High

Describe what you value most about our school system
Education

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Lincoln Elementary, Washington Middle

Describe what you value most about our school system
Alternative schools like Lincoln options

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system
Options such as Freedom Farmers program

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
Hansen needs more staff. It's a very low staff to student ratio despite being a school that needs a higher ratio. Not an efficiency I know, but a priority.

—OSD Family Member, Hansen Elementary

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Describe what you value most about our school system

Safety

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, McKenny Elementary, Reeves Middle, Washington Middle

Describe what you value most about our school system

The community aspect of our school system. Neighborhood schools. The school staff & support staff.

Describe any efficiencies you would like the Superintendent to consider

The district office.

—OSD Family Member, Pioneer Elementary, Washington Middle

Describe what you value most about our school system

Sense of community

Describe any efficiencies you would like the Superintendent to consider

Getting school districts more involved with local community and local city events

—OSD Family Member, Hansen Elementary

Describe what you value most about our school system

Sped program support. I value the entire staff and don't think we can lose anything. The budget should be more and we need to be supportive for our students.

Describe any efficiencies you would like the Superintendent to consider

Keeping school lunches free. This is a huge burden off of all families.

—OSD Staff Member, Washington Middle

Describe what you value most about our school system

That my daughter is graduating and never has to deal with the celebration of mediocrity and the dangerously inept faculty and staff again is what I value the most. Seriously, her [class] teacher is suffering from Alzheimers and the [staff], has been in the class every day all year helping to cover. (With less than a month left, there isn't a single grade entered into the gradebook.) Her [class] teacher decided after a quarter-way through reading [book] that it wasn't worth the effort, so they're watching the movie instead! [Class] teacher taught the class that "leadership means forgiving a rapist". The [class] teacher has been getting complaints from parents and students for years for being unable to answer the most basic questions. A [staff] was heard saying "John Hopkins is visiting, I don't know what that is" to a class. Hey, at least the [staff] who was overheard many times making Holocaust jokes at parties and knew [student] was openly cheating on tests isn't there anymore...but that [staff] was replaced with a [staff]? How is any of this acceptable?

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Describe any efficiencies you would like the Superintendent to consider

Spend more on resources supporting the advancement of the top 10 percent of students, and eventually the tax base will grow. That [school] only has one graduating senior going to college on the East Coast illustrates efficiencies are not the problem. The inept and lazy teachers, moronic administration [staff] is a national embarrassment -- anyone associated with [staff] hiring should have resigned), curriculum and mediocre students are the problems.

—OSD Family Member, [school]

Describe what you value most about our school system

It's important that we are all working together to keep students engaged and happy at school.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Pioneer Elementary, Washington Middle

Describe what you value most about our school system

The dedicated teachers.

Describe any efficiencies you would like the Superintendent to consider

Support for highly capable students. Perhaps actual 1 on 1 time with a hicap specialist.

—OSD Family Member, Lincoln Elementary, Jefferson Middle

Describe what you value most about our school system

The online platform is more beneficial to my son. He struggles in traditional classroom settings.

Describe any efficiencies you would like the Superintendent to consider

More options for online classes.

—OSD Family Member, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system

Hands on education

Describe any efficiencies you would like the Superintendent to consider

I have no idea what you're talking about

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system

A good/appropriate teacher to student ratio.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

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—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

I like the relationship my child can build with school staff. The staff care about her. I would like focus to be put on supporting staff who are with kids more than increasing the expectations on these people. More central office support to take non-student burdens off teachers.

I like the new format of the budget survey. Much improved.

Describe any efficiencies you would like the Superintendent to consider

Can we build a library system with school branches? I just wonder if every school needs there own copy of books or if we could centralize the collection and kids can borrow books from any of the schools at the same level.

—OSD Family Member, Washington Middle

Describe what you value most about our school system

Many caring teachers

Describe any efficiencies you would like the Superintendent to consider

Please, provide the West side schools with the badly needed funding and teachers for the low income population that it serves! It is so much more than counting heads when so many kids need additional resources. Provide a police officer at Capital!!!! Out teachers are leaving, we can't keep principals...there is a HUGE problem

—OSD Family Member, Thurgood Marshall Middle, Capital High

Describe what you value most about our school system

Diversity

Describe any efficiencies you would like the Superintendent to consider

I would like the Superintendent to consider his audience and their needs!

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

Class size seems ok. Office staff are always nice and friendly. Other than that there is nothing that seems better compared to other districts my kids have attended.

Describe any efficiencies you would like the Superintendent to consider

Stop allowing teachers to take up to 2 week road trips during the school year. Don't they get enough time off already? My kid's teacher has missed way more school than my son has missed. It's disruptive and ridiculous to say the least. On the positive side - the Art, technology, and PE instruction at Pioneer has been great. Nursing and office staff are also great. Teachers at Pioneer are not so great and I've been far from impressed with teacher instruction and the poor attendance examples they show the kids. It's only 180 days of work. Give me a break.

—OSD Family Member, Pioneer Elementary

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Describe what you value most about our school system

Not much but correct academic instruction

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—**Community Member,**

Describe what you value most about our school system

Good education for all learners, hicap and otherwise

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—**OSD Family Member, Jefferson Middle**

Describe what you value most about our school system

EDUCATION, EDUCATION, EDUCATION

Describe any efficiencies you would like the Superintendent to consider

More focus on teachers and smaller class sizes and less on central office staff along with equity as main focus over education.

—**OSD Staff Member, Centennial Elementary**

Describe what you value most about our school system

Learning

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—**OSD Family Member, McLane Elementary**

Describe what you value most about our school system

Small class sizes

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—**OSD Family Member, Centennial Elementary**

Describe what you value most about our school system

Teaching the basics. English, math, science and leaving the politics and other nonsense agendas to the parents to teach their kids.

Describe any efficiencies you would like the Superintendent to consider

Stop talking about skin color. Stop confusing my kid. Stop holding back high achievers.

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—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

Student support

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Garfield Elementary, Madison Elementary

Describe what you value most about our school system

Commitment to diversity

Describe any efficiencies you would like the Superintendent to consider

Safety concerns and discrepancy of attention and resources to west side schools. Staffing and para allocation should not just be based upon FTE but there should be allocation according to need, Free and Reduced Rates, etc. The west side schools are not getting enough support to be quality learning institutions while the east side schools are thriving. Parents should not be looking to move out of the west side to be able to get to schools on the east side because they are so much better.

—OSD Family Member, Hansen Elementary, Jefferson Middle

Describe what you value most about our school system

N/A

Describe any efficiencies you would like the Superintendent to consider

N/A

—OSD Family Member, Thurgood Marshall Middle, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system

Dedicated teachers

Describe any efficiencies you would like the Superintendent to consider

Inequality among resource allocation for west side schools

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system

I appreciate that OSD acknowledges that student well-being and a focus on underserved students is valuable.

Describe any efficiencies you would like the Superintendent to consider

Attract highly qualified teachers and have small classroom sizes.

—OSD Family Member, Olympia High

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Describe what you value most about our school system

Non-traditional learning options that value hands-on and child centered learning

Describe any efficiencies you would like the Superintendent to consider

Reduced staffing and oversight at drop off and pick up

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system

Balance for the kids

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Washington Middle

Describe what you value most about our school system

The environment that fosters their individualism alongside their education.

Describe any efficiencies you would like the Superintendent to consider

High standards for students with current/updated learning curriculum in an environment that fosters their individualism alongside their education. I would also love to see more diversity among staff in schools, if and when openings and candidates exist.

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

Focus on education and learning

Describe any efficiencies you would like the Superintendent to consider

Please consider de-emphasizing the social agendas that have no place in the schools. Sexual orientation and other highly emotive social issues should not take the front seat in the minds of our kids when they enter a school campus.

—OSD Family Member, Olympia High

Describe what you value most about our school system

Access to great teacher and classes that support my unique students.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, ORLA hConnect

Describe what you value most about our school system

The academic opportunities, Running Start, Highly Capable.

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Describe any efficiencies you would like the Superintendent to consider

Please focus on academic teaching and less class time spent on social/emotional learning.

—OSD Family Member, Jefferson Middle

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Get rid of chocolate milk it has as much sugar as a candy bar. Reduce waste in the schools but having real recycling and compost options

—OSD Staff Member, McLane Elementary

Describe what you value most about our school system

My desire is that my kids get an education that helps them be good people, that they are aided in maximizing their potential and that they achieve personal success.

Describe any efficiencies you would like the Superintendent to consider

My experiences have always been more focused on parents being a big issue. A few rotten apples can skew things in their direction. When we lived in Centralia this was readily apparent and something I had to fight against in a public forum. That doesn't seem to be an issue here but I try to stay vigilant and know that we need to be aware that there are folks looking to undermine some of the educational efforts in order to serve their own misguided agendas.

—OSD Family Member, Hansen Elementary

Describe what you value most about our school system

Building character and grit.

Describe any efficiencies you would like the Superintendent to consider

Pay teachers and other staff more.

—Community Member,

Describe what you value most about our school system

Academic instruction, quality curriculum, experienced teachers

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

Equity

Describe any efficiencies you would like the Superintendent to consider

(left blank)

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—OSD Family Member, Capital High

Describe what you value most about our school system

The science Delhi's fantastic. However I appreciate the school Less and less as the years go by. All the epic basis on SEL and social justice is a distraction from your primary task of teaching content, how to think and career/university preparation. The schools obsession with race and gender has been harmful to my children.

Describe any efficiencies you would like the Superintendent to consider

The FARM is not a good use of FTE. Bring back the SRO. Get rid of the buses.

—OSD Family Member, Pioneer Elementary, Washington Middle, Olympia High

Describe what you value most about our school system

Academic instruction, quality curriculum, experienced teachers

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

Class size

Describe any efficiencies you would like the Superintendent to consider

Reduce the number of headcount in central office

—OSD Family Member, Olympia High

Describe what you value most about our school system

Let kid's think

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Student, Pioneer Elementary

Describe what you value most about our school system

Inclusion

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

Transparency and communication.

2022-23 School Year Budget Survey: Open-ended Question Responses, Spring 2022

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Washington Middle, Olympia High, ORLA iConnect

Describe what you value most about our school system
Education and emotional support

Describe any efficiencies you would like the Superintendent to consider
Children have no access to mental health providers due to shortages. Support for students emotionally is a high priority in these challenging times. I wish you had included security in your survey. I have witnessed multiple days where officers were present due to conflicts. I wish the school had a safety officer. I do worry about my child's safety.

—OSD Family Member, Capital High

Describe what you value most about our school system
Arts and science; most highly capable program

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Jefferson Middle

Describe what you value most about our school system
Quality teachers

Describe any efficiencies you would like the Superintendent to consider
Apply for energy conservation grants

—OSD Family Member, Garfield Elementary, Jefferson Middle

Describe what you value most about our school system
Special education and administrative support

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system
Inclusivity

Describe any efficiencies you would like the Superintendent to consider
This question is confusing.

—OSD Family Member, Boston Harbor Elementary

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Describe what you value most about our school system

Teachers and staff committed to meeting students where they are and providing them a place where they're excited to come and learn everyday.

Describe any efficiencies you would like the Superintendent to consider

Reducing expenditures related to "choice schools" transportation.

—OSD Family Member, Madison Elementary

Describe what you value most about our school system

The caring and attentive teachers and support staff. The ability to access choice schools and alternative education opportunities. We moved from Seattle to Olympia because of the innovative school system

Describe any efficiencies you would like the Superintendent to consider

ORLA currently does not have a PE teacher or art teacher which seems to be a problem. It would be great if they could be hired.

—OSD Family Member, ORLA Montessori

Describe what you value most about our school system

Friendly front desk staff. My child likes all the teachers so far.

Describe any efficiencies you would like the Superintendent to consider

This survey is not really valid, because each kid is different. My child is doing well, academically, so I will not put emphasis on focused academic support, which will be the highest priority for a parent whose kid is struggling. A non athletic student/ parent of this student will not put emphasis on sports. What I wanted to see was more advanced class opportunities for my student at the lower levels of high school and upper levels of middle school but there is no emphasis on challenging the good academic students. The emphasis is more on lowering the bar until everyone passes.

—OSD Family Member, Capital High

Describe what you value most about our school system

Academic education

Describe any efficiencies you would like the Superintendent to consider

Eliminate central admin and actually make principals do their job.

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

Teachers getting the help and support they need

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Boston Harbor Elementary, Reeves Middle, Olympia High

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Describe what you value most about our school system

The people. I am most familiar with Garfield, where Brendon makes each student feel welcome. Mrs. Beattie knows her students' interests and matches them with just the right book. Any day that involves art with Mr. White is a great school day. If you're unlucky enough to need medical care, at least it's with Nurse Phyllis. Mrs. Hicks gets hugs around the waist from my Kindergartener. Mrs. LaFave makes it a pleasure to be a substitute. Mr. Finney genuinely loves his students. And, Mr. McIntosh launches 5th graders fully prepared for middle school. The people make schools great.

Describe any efficiencies you would like the Superintendent to consider

Less investment in computer programs meant to teach students; they don't. I watched a special education student completely tune out of MyPath and continuously answer question after question incorrectly, showing that the computerized lesson simply wasn't being absorbed.

—OSD Staff Member, Garfield Elementary

Describe what you value most about our school system

The academic possibilities

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Capital High

Describe what you value most about our school system

Sense of community

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

The teachers.

Describe any efficiencies you would like the Superintendent to consider

Any and all reductions in administrative overhead. Ways to share and centralize staff and resources with other local school districts such as Tumwater and North Thurston.

—OSD Family Member, Garfield Elementary, Lincoln Elementary

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Need to address busing challenges!

—OSD Family Member, Washington Middle

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Describe what you value most about our school system

I love our staff!

Describe any efficiencies you would like the Superintendent to consider

I feel like teachers need more time support for example longer planning and more paras and better curriculum (less planning required) and focused curriculum support.

—OSD Staff Member, Madison Elementary, Roosevelt Elementary, Reeves Middle, Olympia High

Describe what you value most about our school system

High quality education that the schools provide.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Lack of diversity and toleration at Olympia High School. Also, too many out of district students allowed to attend which takes away from those within the school district.

—OSD Family Member, Olympia High

Describe what you value most about our school system

Kids succeeding academically, social/emotionally, and have guidance for after HS and beyond

Describe any efficiencies you would like the Superintendent to consider

Would like to be more adaptable/innovative with schedules. More flexible schedule options and virtual

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

Quality of staffing thru out the entire building.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

Nothing, this system needs a complete and thorough overall from the superintendent down.

2022-23 School Year Budget Survey: Open-ended Question Responses, Spring 2022

Describe any efficiencies you would like the Superintendent to consider

Teach your teachers and staff how to actually make a decision instead of being the liberal seaspool that you call OSD..... this liberalism is disgusting!! No wonder osd is losing students, the parents can often do a better job at home and not have their children subject to liberal propaganda and ideals on an everyday basis!

—OSD Family Member, Hansen Elementary, Jefferson Middle

Describe what you value most about our school system

Anti bully circu

Describe any efficiencies you would like the Superintendent to consider

The ability to bring students together instead of dividing them

—OSD Family Member, LP Brown Elementary, Capital High

Describe what you value most about our school system

Taking the time to know the child's individual learning patterns as well as keeping parents informed of anything new. Having the ability to connect with teachers on a personal level so that the child can learn in a way that is fun and exciting. My sons speech since starting school has improved so much as well as his love of learning about the world around him. Nurturing his curious mind as well as encouraging him to ask questions and learn new skills.

Describe any efficiencies you would like the Superintendent to consider

Parents having better interactions with the teachers and principal if anything comes up

—Community Member,

Describe what you value most about our school system

Variety of learning options is valuable, (for example expanded farm program freedom farm/GRuB, VAO, ORLA) to me

Describe any efficiencies you would like the Superintendent to consider

N/A

—OSD Family Member, Olympia High

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

The para-educators don't get paid enough.

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system

Education and safety of our children

Describe any efficiencies you would like the Superintendent to consider

Rehiring of an SRO for Capital High school

2022-23 School Year Budget Survey: Open-ended Question Responses, Spring 2022

—OSD Family Member, Capital High

Describe what you value most about our school system
well supported staff who can work in a safe environment with small class sizes

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, McKenny Elementary

Describe what you value most about our school system
The variety of classes the children can attend.

Describe any efficiencies you would like the Superintendent to consider
SRO at the high school level with visits to the middle school level; discipline that is immediate.

—OSD Family Member, Jefferson Middle, Capital High

Describe what you value most about our school system
Used to be everything, now it's just the teachers that care about my children.

Describe any efficiencies you would like the Superintendent to consider
Pay the teachers with state money without trying to pass fake tax levies that only effect the homeowners.

—OSD Family Member, McLane Elementary, Thurgood Marshall Middle

Describe what you value most about our school system
The bus system and the communication

Describe any efficiencies you would like the Superintendent to consider
Make sure classrooms are temperature regulated. My kid has mentioned how cold it is in his classroom and how the kids need to keep jackets on.

—OSD Family Member, McLane Elementary

Describe what you value most about our school system
An excellent, academic education

Describe any efficiencies you would like the Superintendent to consider
Focus on education and not so much on cultural issues.

—OSD Family Member, Washington Middle

Describe what you value most about our school system
Teachers

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Describe any efficiencies you would like the Superintendent to consider
Teachers..higher pay

—OSD Family Member, Reeves Middle

Describe what you value most about our school system
Learning

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system
Quality of daily experience. Academics

Describe any efficiencies you would like the Superintendent to consider
To devote resources into kids who are doing well. Not just the ones who have special needs. Strategies, options for teachers, expectations that the successful, compliant kids are well supported and challenged and that the high needs kids aren't setting the standards.

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system
The diversity, inclusion and dedication I see in a wonderful staff team

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system
The music programs K-12, but I would like to see more especially K-5

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Pioneer Elementary, Washington Middle

Describe what you value most about our school system
Our teachers and students.

Describe any efficiencies you would like the Superintendent to consider
Prioritize your schools, NOT the district office

—OSD Family Member, Olympia High

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Describe what you value most about our school system

The quality of instruction and the care of the entire staff

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Centennial Elementary, Washington Middle, Olympia High

Describe what you value most about our school system

Teachers that put in all the extra hours!

Describe any efficiencies you would like the Superintendent to consider

I would like to see a more diverse teaching staff and more programs like Avanti that support non traditional learning.

—OSD Family Member, Olympia High

Describe what you value most about our school system

I value the diverse options that we still have for student choice in terms of programs.

Describe any efficiencies you would like the Superintendent to consider

We don't need all of the instructional coaches. That's a classroom teacher we don't have. Lose them. We don't need upper echelon district staff to have more than one assistant. That is decadent and embarrassing. We need proper SEL training for our teachers BEFORE we launch them at impressionable and vulnerable children. We also need an approved curriculum. This will be an additional prep for our teachers otherwise and in that case should come with a raise.

—OSD Family Member, Avanti High, Olympia High

Describe what you value most about our school system

Teachers

Describe any efficiencies you would like the Superintendent to consider

We need more mental health support

—Community Member,

Describe what you value most about our school system

Creating positive Student Outcomes

Describe any efficiencies you would like the Superintendent to consider

Prioritize student results before all other metrics

—OSD Family Member, McKenny Elementary, Pioneer Elementary

Describe what you value most about our school system

Inclusion

2022-23 School Year Budget Survey: Open-ended Question Responses, Spring 2022

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system
I can't think of anything at the moment.

Describe any efficiencies you would like the Superintendent to consider
More time for the children to eat their food and DAILY physical activities. You also need to address the VIOLENCE in school and bullying by both students and parents. Be accountable. Let them have their summer. The balanced calendar is not beneficial they need a break to unwind with their friends and families, no one wants to be in a school environment when our very limited sun is shining.

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system
Teachers that want to teach and have trained staff to support them.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Washington Middle

Describe what you value most about our school system
Small class sizes, and the big focus on making kids kind and supporting their emotional development. Keep putting a big focus on making good humans.

Describe any efficiencies you would like the Superintendent to consider
We need more para educators for the classrooms and more support for children who learn differently than the masses. This is A LOT more common today and these kids need the support.

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
This is a flawed questionnaire. You would need to allow us to rank all items and to choose only five as important is impossible and not actually even helpful. Art but no custodian? Should we pay teachers? Come on, this is not the way to get critical input.

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system
Inclusive of all students and families

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Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Lincoln Elementary, Washington Middle, Olympia High

Describe what you value most about our school system
Community of support for students

Describe any efficiencies you would like the Superintendent to consider
Technology distribution and access

—OSD Family Member, Centennial Elementary, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
It is all very important and difficult to rate but running a leaner system and prioritizing the educational needs of the children.

—OSD Family Member, McLane Elementary

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
Have students clean the classrooms at the end of the day to ease custodial and give them ownership of their spaces

—OSD Family Member, Garfield Elementary, Jefferson Middle

Describe what you value most about our school system
social-emotional supports, and new innovative perspectives on mental health

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system
Social and emotional well being for the students along with academics and athletics.

Describe any efficiencies you would like the Superintendent to consider
Better nutritional and healthy lunches for students.

—OSD Family Member, Olympia High

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Describe what you value most about our school system

The Teachers that are constantly working to better the students.

Describe any efficiencies you would like the Superintendent to consider
Superintendent should find a better Superintendent!!!

—OSD Family Member, LP Brown Elementary, Jefferson Middle

Describe what you value most about our school system

Diversity of students

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Capital High

Describe what you value most about our school system

Not overly political; not violent children

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Capital High

Describe what you value most about our school system

The specialists- art, music, PE, Library, orchestra, band. Hands on learning opportunities, behavioral specialists, outside time, counselors

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system

Variety of elective options and clubs

Describe any efficiencies you would like the Superintendent to consider
Smaller class sizes to better manage behavior issues.

—OSD Family Member, Washington Middle

Describe what you value most about our school system

Arts programs, especially theater arts.

Describe any efficiencies you would like the Superintendent to consider
no, thank you

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—OSD Family Member, Lincoln Elementary, Capital High

Describe what you value most about our school system

Athletics and Music

Describe any efficiencies you would like the Superintendent to consider

Stop with promoting social issues and put athletics and music high on priority list

—OSD Staff Member, Capital High

Describe what you value most about our school system

Education!!! Students learning and growing socially/emotionally

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Washington Middle

Describe what you value most about our school system

Hard working educators striving to do what's best for kids

Describe any efficiencies you would like the Superintendent to consider

Is there a giant pay gap between teachers and central office staff? If so, I would suggest reducing salaries for central office staff. Also cut any supplemental funding (beyond state categorical funding) that may be going towards the HiCap program and instead look to transitioning to mastery-based learning. MBL makes HiCap obsolete.

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system

School Counselor

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

Education

Describe any efficiencies you would like the Superintendent to consider

need more high cap programs

—OSD Family Member, Centennial Elementary, McKenny Elementary

Describe what you value most about our school system

Teachers

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Describe any efficiencies you would like the Superintendent to consider

Class size needs to be reduced across the board. There should be no circumstance where classes at certain schools are overloaded when other schools are enjoying smaller-than-normal class sizes. It's important to use equitable strategies to ensure that schools from low-income areas do not end up with too-large classes. But this does not mean that it's ok to overload classes in certain other schools. The consequences of overfilled classes affect those from all SES backgrounds, and the learning loss and lost opportunities have a lasting affect on students.

Budget priorities for next year should focus on academics - with teachers and building staffing ratios the number one priority.

—OSD Family Member, Boston Harbor Elementary, Reeves Middle, Olympia High

Describe what you value most about our school system

Teacher support and positive engagement with students

Describe any efficiencies you would like the Superintendent to consider

Find a solid principal and admin staff who is a solid, true leader with character, commitment and vision who intends to stay at Capital for the long term

—OSD Family Member, Capital High

Describe what you value most about our school system

Many options for different types of instruction and differentiated instruction.

Describe any efficiencies you would like the Superintendent to consider

Athletics frequent get a larger balance of funding than the arts, which is a practice that should be questioned.

—OSD Family Member, ORLA Montessori

Describe what you value most about our school system

Progressive values

Describe any efficiencies you would like the Superintendent to consider

No one should be cut from sport. Sport should be excellent and participatory. Grades should be delinked from sport.

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

Treating our teachers as professionals AND valuing the Arts with EMPHASIS!

Describe any efficiencies you would like the Superintendent to consider

Spending money on technology for all when only a few desire it. Supporting Administration (Principals and Asst Principals) staff in order to keep quality leaders.

—OSD Family Member, Capital High

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Describe what you value most about our school system

Options and clubs and experiences

Describe any efficiencies you would like the Superintendent to consider

These surveys are terrible. The ranking system in this one is not intuitive and people aren't gonna fill it out correctly unless they read it. Also people may have a hard time with understanding what this last question is even asking. Last surveys about school bell changes were braised and skewed towards your ultimate goal of changing bell times just by the wording and the options. I never feel good about any of these surveys. The agenda is always pre-determined it seems - so why bother asking us?? I guess it's useful if our responses align with your agenda.

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Increase curriculum alignment and increase accountability for high quality instruction

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system

Community

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Jefferson Middle, ORLA Montessori

Describe what you value most about our school system

The teachers

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Hansen Elementary

Describe what you value most about our school system

There's not a lot to value anymore. The district has really declined. Too woke.

Describe any efficiencies you would like the Superintendent to consider

Improving special education services.

—OSD Family Member, Thurgood Marshall Middle, Capital High

Describe what you value most about our school system

You really seem to want to do the best for the students in lots of different ways.

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Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
With all the safety concerns this year, I would really like to see Resource Officers back in the schools.

—OSD Family Member, Capital High

Describe what you value most about our school system
learning success in a positive and supportive environment for every student

Describe any efficiencies you would like the Superintendent to consider
I am not aware of any

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system
Communication

Describe any efficiencies you would like the Superintendent to consider
Support for teachers and administrators in new roles

—OSD Family Member, Capital High

Describe what you value most about our school system
The teachers

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Centennial Elementary, Washington Middle, Olympia High

Describe what you value most about our school system
The community feeling.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system
(left blank)

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Describe any efficiencies you would like the Superintendent to consider

Class sizes with a higher teacher to student ratio

—OSD Family Member, Lincoln Elementary, Olympia High

Describe what you value most about our school system

Innovative teachers, diverse curriculum offerings

Describe any efficiencies you would like the Superintendent to consider

District is ridiculously too heavy and too slow to move and adapt. Upper level echelon is inaccessible and out of touch with day to day school life across the district. Central office does not support individual school programs or admin and is frequently completely unaware. I

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

Quality teachers, academic rigor

Describe any efficiencies you would like the Superintendent to consider

More support for kids who need additional help with certain subjects. Parents shouldn't have to advocate so hard for these services that are supposed to be guaranteed

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

aspirational: low student-teacher classroom ratio

Describe any efficiencies you would like the Superintendent to consider

get rid of computers/tablets in elementary school grades. make class sizes smaller. focus on traditional education skills: teaching spelling, encouraging reading & writing

—OSD Family Member, Boston Harbor Elementary, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system

The staff and instructors care

Describe any efficiencies you would like the Superintendent to consider

Support for teachers and realistic help for struggling families and students (additional staff for tutoring, etc), not the balanced calendar.

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

Special education services, small class sizes, kind teachers

Describe any efficiencies you would like the Superintendent to consider

Put rock gardens in landscaping and replace grass

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—OSD Family Member, Pioneer Elementary, Washington Middle

Describe what you value most about our school system

Access to free meals for all children; i hope this stays in place for next year.

Paraprofessionals who work in special education.

Teachers who are accepting of all students.

Describe any efficiencies you would like the Superintendent to consider

More funding for special education programs. I have seen first hand how staff is working on shoe strings to provide necessary support for these kids.

More custodial staff...the floors are hardly ever cleaned. Who knows what else isn't being cleaned and covid keeps spreading.

—OSD Staff Member, McLane Elementary

Describe what you value most about our school system

The resources that OSD has access to; the teacher & hs counselors

Describe any efficiencies you would like the Superintendent to consider

Safety at CHS, partnership with OPD for SRO's, hiring administrators that set consistent & healthy boundaries for our children, better wages for bus drivers do our athletes have consistent buses to take them to/from away games, requiring educators to keep their personal agendas out of the classroom, and fighting to retain good teachers

—OSD Family Member, Capital High

Describe what you value most about our school system

Teachers

Describe any efficiencies you would like the Superintendent to consider

District office is too top heavy. Bring support to local levels.

—OSD Family Member, Washington Middle

Describe what you value most about our school system

People

Describe any efficiencies you would like the Superintendent to consider

Students need people who have the time and ability to support them.

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system

Teachers, staff, and bus drivers

2022-23 School Year Budget Survey: Open-ended Question Responses, Spring 2022

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system
Caring for the children's well being and developmentally appropriate expectations

Describe any efficiencies you would like the Superintendent to consider
Our schools should not have to become any more efficient. They need more funding, more people power. Technology isn't as important as caring people who aren't burnt out.

—OSD Student, Lincoln Elementary

Describe what you value most about our school system
Please take of our kids bus drivers. Lowest paid!! Can't believe we still have any!

Describe any efficiencies you would like the Superintendent to consider
Pay our employees!

—OSD Family Member, Capital High

Describe what you value most about our school system
Lincoln is a treasure. It is the whole reason we stayed in district when we bought our home. We value the many choice options at the elementary school level. I wish there were more alternative education choices at the middle school. JAMS had so many spots compared to CSI even though almost everyone i know wishes they could send their kid to CSI after Lincoln.

Describe any efficiencies you would like the Superintendent to consider
I'm not sure what you mean by efficiencies? The need for dedicated in house mental health staff is something I wish would be more seriously considered. The need for integrated anti bias curriculum for both staff and students needs to be addressed. I feel like these problems are known and given some lip service but once a narrative is established about the problem and the solution it seems as though there is no more consideration - even when more nuance is needed or new facts come to light.

—OSD Family Member, Lincoln Elementary, Washington Middle

Describe what you value most about our school system
The specialist activities like art and physical education.

Describe any efficiencies you would like the Superintendent to consider
Would love to see more community participation like volunteering out in the community and more hands on educational activities.

—OSD Family Member, Centennial Elementary

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Describe what you value most about our school system

Opportunities for students to engage in numerous programs to keep them engaged with their educational experience.

Describe any efficiencies you would like the Superintendent to consider

Our district office needs to be better organized and run. There are a lot of folks, and nobody knows who is doing what.

—OSD Staff Member, Capital High

Describe what you value most about our school system

The academic level is challenging and needed at Jefferson.

Describe any efficiencies you would like the Superintendent to consider

Student support for things like Skills Math and Skills Reading are a valuable resource.

—OSD Family Member, LP Brown Elementary, Jefferson Middle

Describe what you value most about our school system

Dedicated teachers who care about our students, not only academically, but also to the students social and emotional health.

Describe any efficiencies you would like the Superintendent to consider

In the lower grades, para educators are very important. They not only help struggling students and the teachers. They have an established relationship with students and know each teacher's routine so when a guest or substitute teacher comes in, they are extremely helpful.

—OSD Family Member, Centennial Elementary, Washington Middle

Describe what you value most about our school system

Teachers

Describe any efficiencies you would like the Superintendent to consider

Get rid of racist sports

—OSD Family Member, Avanti High

Describe what you value most about our school system

Not sure

Describe any efficiencies you would like the Superintendent to consider

Mental health

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

connection

2022-23 School Year Budget Survey: Open-ended Question Responses, Spring 2022

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Pioneer Elementary, Washington Middle, Olympia High

Describe what you value most about our school system

Our district allows and encourages staff to teach students about race, racism, and the LGBTQ community. I know the OSD will not participate in book banning.

Describe any efficiencies you would like the Superintendent to consider

Our school has extreme staff shortages—no full-time SPED teachers, full-time LAP teachers, full-time OT teachers, or full-time speech pathologist. We have minimal para support. We don't even have a math interventionists. Our [staff] lives in [city] and has a para conducting observations!!!! Why? We have a ridiculous amount of kids blowing out but no guidelines on how to support them nor do we have consequences for them. A number of students qualify for LEAP but the district does nothing to help make this happen. The SST process for getting students an IEP is excessive and redundant. I feel my experiences and knowledge about my own students is constantly questioned. Teachers are trying to help our students but are left to do a bulk of the work...alone...and we are exhausted. As a result, we unable to help all of our students. Instead, we are watching a number of them fall threw the cracks...unable to stop it. It is heartbreaking.

—OSD Staff Member, McLane Elementary

Describe what you value most about our school system

AP classes, positive leadership by principal

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

Support our school provides education and emotional support wise

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

Access to lots of outdoor activities, community engagement and routine access to special subjects like art and PE

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, McLane Elementary

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Describe what you value most about our school system

Opportunities for all academic levels

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Washington Middle

Describe what you value most about our school system

I value community connection, and community support for children, I value supportive staff that must be supported in order to provide support, I value music, art, and play and materials for instructional learning that are relevant to our current day and age.. I think children could find creative ways and become more involved in keeping their campuses clean and safe.. I value science and garden programs and access to clean food and water.. I value social / emotional support / safety.. I value healthy adults who are a good example to the children.

Describe any efficiencies you would like the Superintendent to consider

I'd like the children to have more time to play, participate in arts and music, and I believe our kids are amazing problem solvers.. I think the kids and their families could be more involved in participating to create efficiencies..I Lincoln elementary has had a great model for family/ community involvement and fundraising by their families which support many of the extra awesome programs they have available to the children..(science, garden, music, etc) and this could be implemented in more schools in our district. If creates connection, safety, kindness, opportunities to support each other and celebrate..and is a wonderful example for the children..

—OSD Family Member, Lincoln Elementary, Washington Middle

Describe what you value most about our school system

Sel learning student support, relationships and success pathways for all students

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

JAMS and Academics

Describe any efficiencies you would like the Superintendent to consider
No Comments

—OSD Family Member, Jefferson Middle

Describe what you value most about our school system

I'd like to believe the academics are there.

Describe any efficiencies you would like the Superintendent to consider
Keep focused on performance and achievement.

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—OSD Family Member, Capital High

Describe what you value most about our school system
College vocational apprenticeship planning for students

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Roosevelt Elementary, Reeves Middle, Olympia High

Describe what you value most about our school system
Given the current culture of students, mental health challenges and violence, I think there needs to be much more emphasis on art and music, school clubs/activities time and mental health services, as these are experiences that celebrate individuality and community, allow social connection, help students cope and build self-esteem.

Describe any efficiencies you would like the Superintendent to consider
Schools could be more efficient by using service projects, integrated projects and experiences such as the culinary program at New Market. This would motivate students to work as a team, be of service to the community and be excited about school and learning. The Arts should play much more of a significant role in this district, not just performing groups. There never seems to be a serious commitment to the arts in any budget I've seen. When cuts are made, it is usually the music department, which is only a fraction of the overall budget. If you actually read the research, you know that lifelong, significant learning is linked to powerful emotional experiences and these are exactly the things our students need right now, with shootings and suicides continuously rising. The kind of projects I am describing are what help students to belong to something greater and help marginalized groups, which in turn prepares them for lifelong learning and success.

—OSD Family Member, Capital High

Describe what you value most about our school system
Getting the basics right, despite high spending on ORLA and virtual offerings to accommodate home schooling

Describe any efficiencies you would like the Superintendent to consider
Keep up the good work, but remain focused on educating students *in the school system*. Efficiency finding is probably not the best approach, as OSD—from my vantage—seems rather flush with funding. The best way to ensure stable enrollment is to offer a classic, school-based, in-person experience that got OSD its good reputation

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system
Teaching kids to be good citizens: kind, inquisitive, and responsible

Describe any efficiencies you would like the Superintendent to consider
More safe walking paths to decrease bus use.

—OSD Family Member, LP Brown Elementary

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Describe what you value most about our school system

The support for all children

Describe any efficiencies you would like the Superintendent to consider

More focus on anti discrimination

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system

Inclusion. Avanti parent here.

Conversation of trying to do better!

Describe any efficiencies you would like the Superintendent to consider

Too new to this community to make a comment.

—OSD Family Member, Avanti High

Describe what you value most about our school system

An education for my child

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

It is a shared/public resource available to all.

Describe any efficiencies you would like the Superintendent to consider

Our school district and individual schools are well run and I appreciate the services we receive. I would never suggest "efficiencies" when I am not involved in the operations and don't have any particular view into the details of how things are run. I trust the district and school administrators and school board to look for efficiencies.

—OSD Family Member, Washington Middle

Describe what you value most about our school system

The staff--every single one of them--from the nurse to the lunch ladies to the custodians, principals, teachers, and bus drivers--they who create such a home- like caring atmosphere for our children and share how important they all are to the world and our community.

Describe any efficiencies you would like the Superintendent to consider

Value people over technology wherever possible. Our children need interactions with real live people more than ever.

—OSD Family Member, Lincoln Elementary, ORLA Montessori

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Describe what you value most about our school system
electives and extra curricular activities.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system
That my daughters grand mother is a custodian for OSD

Describe any efficiencies you would like the Superintendent to consider
More skills for ADHS

—Community Member,

Describe what you value most about our school system
Good education for kids and good pay for teachers

Describe any efficiencies you would like the Superintendent to consider
Take care of our teachers who love to teach and love kids

—OSD Family Member, McKenny Elementary

Describe what you value most about our school system
ORLA is a great mixture of on line and in person classes

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, ORLA hConnect, ORLA iConnect

Describe what you value most about our school system
A quality education and career guidance counseling

Describe any efficiencies you would like the Superintendent to consider
No remote learning it does not work

—OSD Family Member, Olympia High

Describe what you value most about our school system
Academics

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, LP Brown Elementary

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Describe what you value most about our school system

My child's teacher - Kristin Weed

Describe any efficiencies you would like the Superintendent to consider

More communication from Admin with parents

—OSD Family Member, ORLA Montessori

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

More paras, less hours at school in elementary levels (5hr days)

—OSD Family Member, Roosevelt Elementary, ORLA Montessori

Describe what you value most about our school system

Academic rigor. That is what schools are for, last time I checked...

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

Small class sizes

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system

How much the teachers, support staff and administrators truly care about my children

Describe any efficiencies you would like the Superintendent to consider

I would like the superintendent to stop all standardized testing and use the funds saved to support teacher's abilities to personally assess students.

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system

Counselor's

Describe any efficiencies you would like the Superintendent to consider

Bring back remote learning.

2022-23 School Year Budget Survey: Open-ended Question Responses, Spring 2022

—OSD Family Member, Washington Middle

Describe what you value most about our school system

What I value most about our school system is the student center approach. I feel staff care about each students over academic and social emotion success.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—Community Member,

Describe what you value most about our school system

We value that students, staff and building administrators are ranked as a priority. We value that students are provided rigorous academics no matter what their learning needs might be. We need to continue to support students' social emotional needs, now more than ever. We don't need more district level administration staff. We need more teachers with lower class sizes (no more split classes-we all know research doesn't support it) and more staff available to meet individual students' social emotional needs.

Describe any efficiencies you would like the Superintendent to consider

Please support the teachers, paras and building admin. Often times, district admin make executive decisions without consideration for the staff in the buildings. The trauma students have been through is lasting and we need to support the whole child while taking into consideration the workload and secondary trauma that is placed and experienced by the staff.

—OSD Family Member, Boston Harbor Elementary, Jefferson Middle

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider

Our school, LP Brown, seems forgotten by the district. Students are struggling to reach academic benchmarks.

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system

Teaching the core subjects!!!

Describe any efficiencies you would like the Superintendent to consider

Teaching the core subjects!!!

—OSD Family Member, Washington Middle

Describe what you value most about our school system

Equity

2022-23 School Year Budget Survey: Open-ended Question Responses, Spring 2022

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Capital High

Describe what you value most about our school system

I really value our staff, at all levels, and their commitment to our students. I had to select on my top five and so didn't have enough options to show support for our paras, janitorial, library staff and such. I really love the OSD staff.

Describe any efficiencies you would like the Superintendent to consider

I would hope that we focus the school resources on educational programs and support.

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system

Not sending me stupid surveys like this.

Describe any efficiencies you would like the Superintendent to consider

Take a pay cut or go without a raise to help with money for what matters.

—OSD Family Member, Capital High

Describe what you value most about our school system

Student led opportunities for learning within their own interests.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, ORLA hConnect, ORLA iConnect

Describe what you value most about our school system

Small class sizes, community involvement, teachers that care,

Describe any efficiencies you would like the Superintendent to consider

If budgetary cuts must be made start from the top down. Not the bottom up. Remove the vaccine mandate and rehire teachers and busdrivers who were fired because of it.

—OSD Family Member, Boston Harbor Elementary, Reeves Middle

Describe what you value most about our school system

Teachers with an ability to support children's emotional needs and less focus on grades.

Describe any efficiencies you would like the Superintendent to consider

Focus less on making the grade. Children need mental health and emotional support. Bullying has gotten worse and children aren't trusting to share their experiences with Teachers because they shut them down and focus too much on teaching information. Need more compassion. Our society and local community is suffering.

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—OSD Family Member, Thurgood Marshall Middle, ORLA Montessori

Describe what you value most about our school system

The staff's positive impact on students - relationships and direct service (from admin to teachers and counselors, para educators, office support staff, lunch room and custodial staff, etc.). The in building staff is what makes kids like school and learn.

Describe any efficiencies you would like the Superintendent to consider

Small class sizes impact everything - student success, ability for teachers to support all learners (academically and social/emotion needs), and school safety. Lowering class sizes is the best bang for your buck, not more buzz worthy programs or trainings for staff.

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system

I value the great teachers and paraeducators in this district--they are what makes this district great. Period, end of story. Some are better than others, but overall, the staff that provides direct services to students is excellent.

Describe any efficiencies you would like the Superintendent to consider

This has to be the most asinine, useless, stupid survey I have ever seen or subjected myself to. I work in the statistics/polling/survey business and I can tell you that whoever advised you to put together a survey in this manner - ranking only top five and bottom five of finite, defined categories that nobody should ever have to choose between - is an incompetent moron. It reeks of a survey carefully calibrated to return the result that you want. It is not objective, it is not fair. It forces us into an impossible and unfair plight--to choose between things that are all important-- and you do not get to include everything in an overall ranking... just the top and bottom... in a list that there really is no bottom other than the obvious spanking down of idiot administrators who put together surveys like this. Sophie's choice comes to mind. Short answer: we want the district to excel in all of these areas. That's your job. Do it.

—OSD Family Member, Olympia High

Describe what you value most about our school system

Classes like IB, honors and AP did a great job getting our children ready for college.

Describe any efficiencies you would like the Superintendent to consider

School resource officers needs to be back in schools

—OSD Family Member, Capital High

Describe what you value most about our school system

(left blank)

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Describe any efficiencies you would like the Superintendent to consider

I would like the Superintendent to consider switching the elementary and high school start times back to elementary start time later in the morning. The kids in high school are tired in the morning because they stay up past midnight for personal reasons. This does not set a real life expectation when their jobs in their career path begin at 8am. Additionally, for the high school students who play sports, extra curricular activities, or outside school teams, ending academic hours later pushes their activities later. This is a hardship for families and local businesses.

Children in elementary school struggle with the earlier start time as they are not hungry at 7am and therefore want to skip breakfast (the most important meal of the day at that age).

This change was not in the best interest of learning. My belief is it enables high school students' poor behaviors.

Finally, I found this change was not thought out in full for many other reasons (I.e. before/after school childcare) and I am disappointed in the lack of OSD family input prior to enforcing such change without adequate time to plan or prepare for the reasons stated above.

—OSD Family Member, LP Brown Elementary, Jefferson Middle

Describe what you value most about our school system

Small classes, communication between parents & teachers, and safety during COVID

Describe any efficiencies you would like the Superintendent to consider

Keeping class sizes small

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system

Focus on social emotional learning

Describe any efficiencies you would like the Superintendent to consider

Reexamine assessment. Why the need for both the SBAC and MAP testing. Consider different forms of assessment given the test optional movement in higher education and across other fields.

—OSD Family Member, ORLA Montessori

Describe what you value most about our school system

The value in social emotional learning

Describe any efficiencies you would like the Superintendent to consider

Increased staffing for sped

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system

Parental feedback

Describe any efficiencies you would like the Superintendent to consider

(left blank)

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—OSD Family Member, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system

Dedicated staff

Describe any efficiencies you would like the Superintendent to consider

After school activities in elementary school such as chess, language, and art.

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

Social emotional connection to students and close community feel.

Describe any efficiencies you would like the Superintendent to consider

I don't know enough about our schools budget and spending to comment.

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system

Many things, but to pick one- dedicated staff who provide a safe and effective learning environment for the kids.

Describe any efficiencies you would like the Superintendent to consider

Pay teachers more!

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system

Pursuit of equity

Describe any efficiencies you would like the Superintendent to consider

There needs to be an independent/distance program that includes core subjects plus art, foreign language, and music. VAO is a disaster. iConnect isn't much better. ORLA couldn't even provide k-5 instruction at all until well into October, and even then it couldn't cover all core subjects. It was a shocking failure, especially considering how well the district managed the 20/21 school year, overall.

—OSD Family Member, Hansen Elementary, ORLA iConnect

Describe what you value most about our school system

Teachers who teach how to think as opposed to what to think.

Describe any efficiencies you would like the Superintendent to consider

Reduce behaviors. Hold students accountable and go back to suspensions.

—OSD Family Member, Boston Harbor Elementary, Reeves Middle

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Describe what you value most about our school system

Students

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

Teaching

Describe any efficiencies you would like the Superintendent to consider
Transportation needs help!

—OSD Family Member, Washington Middle

Describe what you value most about our school system

Trust in the ability of the teachers to effectively teach my children.

Describe any efficiencies you would like the Superintendent to consider
Per diem or on-call bus drivers

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

Introducing our children to sports and music makes them complete individuals.

Describe any efficiencies you would like the Superintendent to consider
Need more emphasis on STEM education.

—OSD Family Member, McLane Elementary

Describe what you value most about our school system

Generally very supportive and strives to create equity among students

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system

School based decision making.

Describe any efficiencies you would like the Superintendent to consider

Stop growing the teaching and learning department. Find ways to improve efficiencies within the department. Too much growth too fast. Have them spend more time schools to figure out what schools need.

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—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

Flexibility

Describe any efficiencies you would like the Superintendent to consider

More sense of community at ORLA like it was before covid with parents in the building

—OSD Family Member, ORLA hConnect, ORLA iConnect

Describe what you value most about our school system

Choices for students. Supportive community.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

Opportunities for small groups and individualized academic supports for so many students that have struggled academically during the pandemic, a strong social-emotional focus in schools and the support of school therapists and family liasons, and a robust offering of art, music, and other specialists activities. The Health team at our school has felt really supportive and needed during times of increased covid risk as well.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

Kids actually having respected educators who show up hold them accountable.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Thurgood Marshall Middle, Capital High

Describe what you value most about our school system

Teachers and support for teachers

Reduce staff at the admin level.

We do not need all of the extra staff that sits around at the district office.

Describe any efficiencies you would like the Superintendent to consider

Reduce your salary not take a pay raise like lasy year

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—OSD Family Member, Olympia High

Describe what you value most about our school system
Social emotional development and culturally specific instruction

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system
sense of safety

Describe any efficiencies you would like the Superintendent to consider
implement curriculum assuming all students are "highly capable" to maximize a child's potential

—OSD Family Member, Boston Harbor Elementary, Jefferson Middle

Describe what you value most about our school system
Teaching kindness, inclusivity, building community.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system
Equity

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, McKenny Elementary

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
Streamline district office and place those staff into direct support within buildings so that all elementary schools have targeted interventionists available. We are working on too many projects and the base of education is crumbling.

—OSD Family Member, Olympia High

Describe what you value most about our school system
Teachers, SEL support and paraprofessional support

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Describe any efficiencies you would like the Superintendent to consider

They need to keep classrooms open instead of split classrooms. It is detrimental for students to be jumbled around split classrooms. Students' needs to be addressed, but how can we do that if the school districts are cutting SEL time, LAP, teachers and staff. They need to stop hiring instructional coaches because they don't do much around the school.

—OSD Staff Member, Madison Elementary

Describe what you value most about our school system

Safety, support, communication

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Capital High

Describe what you value most about our school system

The critical early education provided, which is so important for future development. The good study habits, relationships, motivations and overall knowledge built over time.

Describe any efficiencies you would like the Superintendent to consider

I would love to see second language education opportunities offered at the grade school level. Many other districts do this, not to mention schools world wide requiring English classes. We should be doing the same, offering Spanish, French, German, Japanese, etc.

—OSD Family Member, McKenny Elementary

Describe what you value most about our school system

School choice! Options for varying learning styles. Small communities of learning.

Describe any efficiencies you would like the Superintendent to consider

Efficiencies?? an action designed to achieve efficiency...

Not sure this would be a priority for consideration?

I would like more choices for student learning environments!

—OSD Family Member, Lincoln Elementary, Thurgood Marshall Middle

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Reduced class sizes for more focused instruction. Communication on curriculum and syllabus provided to parents (and regular updates) so we know what our children are being taught and help us support them. Training staff on how to keep parents informed could be helpful.

—OSD Family Member, McKenny Elementary

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Describe what you value most about our school system

Community, student support.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system

Meeting all students basic needs and right to high quality education.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system

the students

Describe any efficiencies you would like the Superintendent to consider

Consider a reduction in the number of district staff and transfer those salaries to instructional staff who work directly with students.

Consider re-assigning T & L staff to work face-to-face with our most vulnerable, fragile, struggling students (Assign each to a building to teach, model, provide SEL, etc. daily or weekly. Guaranteed to return huge dividends in student overall well-being and academic achievement.)

Consider the extent to which many of the staff at Knox's time is well-used and documented to help OSD reach student goals & outcomes.

Consider funding SEL coaches to show stakeholders that our new Student Outcomes aren't just paying lip service, but that we truly desire these for all students.

Consider consolidating elementary schools so that all students would have bell-to-bell access to a counselor, librarian, nurse, covered play area for rainy day recess, etc. Small neighborhood schools are expected to produce more efficiencies with less staff and space.

—OSD Staff Member, Madison Elementary

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

This survey is unrealistic - impossible to pick top 5 and lowest 5....it just doesn't consider all the factors involved and basically I'm just guessing as it has no meaning. I am trying to decide based on amount of funds or number of employees or students. this really felt meaningless to try and decide.

—OSD Family Member, Washington Middle, Avanti High, Olympia High

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Describe what you value most about our school system

The ability to choose my daughter's type of education.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, ORLA hConnect

Describe what you value most about our school system

Teaching national and state standards

Describe any efficiencies you would like the Superintendent to consider

The political agenda is pushed by too many teachers and the amount of time national and state standards are taught is dramatically reduced. We have been very dissatisfied with the quality of education in some of our children's classes compared with other schools we have experienced around the county.

—OSD Family Member, Olympia High

Describe what you value most about our school system

Good staff and facilities

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Capital High

Describe what you value most about our school system

Great teachers, staff, grounds, community

Describe any efficiencies you would like the Superintendent to consider

Hire more bus drivers

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system

Small class sizes

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Avanti High, ORLA hConnect

Describe what you value most about our school system

Quality teachers

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Describe any efficiencies you would like the Superintendent to consider

Please focus on improving the skills, creativity, and motivation of your instructional workforce and hold poorly performing teachers accountable.

—OSD Family Member, Olympia High

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

We need a student resource officer

—OSD Family Member, Thurgood Marshall Middle, Capital High

Describe what you value most about our school system

Not much to value to be honest. It's failing system that's getting worse.

Describe any efficiencies you would like the Superintendent to consider

If I need to list them the slate needs wiped clean.

—OSD Staff Member, Reeves Middle

Describe what you value most about our school system

Options for different learning environments and needs.

Describe any efficiencies you would like the Superintendent to consider

Updated curriculum that represents all our student population.

—OSD Family Member, Avanti High

Describe what you value most about our school system

Students

Describe any efficiencies you would like the Superintendent to consider

Solar energy

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system

Support for special education

Describe any efficiencies you would like the Superintendent to consider

Para educator support in the classroom instead of having the pull out method. It harms special education children.

—OSD Family Member, Roosevelt Elementary

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Describe what you value most about our school system
That support services for special needs kids are addressed

Describe any efficiencies you would like the Superintendent to consider
Unsure

—Community Member,

Describe what you value most about our school system
I'm not really sure anymore. I lost a lot of respect over the last few years.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system
Communications.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system
Focus on social/ emotional support, care for health and safety, access to specialty support services, activities. We love OSD! Thanks for all you do!

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system
Education

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system
Opportunity for a student to be involved with other students with something/anything. Club/activity/sport without a financial and/or logistic burden. Students need healthy and safe connected outlets

Describe any efficiencies you would like the Superintendent to consider
Invest in students, not schools. When we do this our school will flourish and our students will shine in the community.

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—OSD Family Member, Capital High

Describe what you value most about our school system

Teachers that happy and love their jobs, but CHS has too few that are not miserable.

Describe any efficiencies you would like the Superintendent to consider

The superintendent needs to make sure the teachers and schools focus is academics and not politics.

—OSD Family Member, Capital High

Describe what you value most about our school system

The focus on children and communication with staff.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

Foster resources and skilled professionals who work to educate all students regardless of background or ability

Describe any efficiencies you would like the Superintendent to consider

Focus on broader community partnerships to provide additional supports needed for student and teacher well-being

—OSD Student, Lincoln Elementary, Washington Middle

Describe what you value most about our school system

The amazing staff at McKenny

Describe any efficiencies you would like the Superintendent to consider

Stop complying with the 'woke' culture and actually go back to how it used to be and teach our children the history of our country. The facts. Instead of teaching to comply with an overly sensitive generations narrative. Our forefathers are rolling in their graves.

—OSD Family Member, McKenny Elementary

Describe what you value most about our school system

I really value site based decision making. While I know that we are making moves to align our practices between schools, we need to continue to seek feedback from buildings before launching new initiatives.

Describe any efficiencies you would like the Superintendent to consider

Please provide help to create stability in the teaching and learning department. Too much growth too fast has caused a bit of confusion in the department. Nobody in the department has institutional knowledge about how things have been done in Olympia. Please continue to reach out to buildings and connect with buildings to see what is happening in the district already that can inform how we move forward.

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—OSD Staff Member, Roosevelt Elementary

Describe what you value most about our school system
Teachers

Describe any efficiencies you would like the Superintendent to consider
Administration

—OSD Family Member, Capital High

Describe what you value most about our school system
The teachers and the open communication on issues and choices/decisions from the district

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Reeves Middle, Olympia High

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
More counselors at the school, a school resource officer present to help with any altercations that happen on campus, more education help for students with an IEP or 504.

—OSD Family Member, Jefferson Middle, Capital High

Describe what you value most about our school system
Academic growth aligning with public schools across the US. For families who move around, our hope is our children are not behind academically when moving to another state.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system
Balanced academics & arts, compassionate educators

Describe any efficiencies you would like the Superintendent to consider
Fix the accident waiting to happen in the traffic circle drop off outside Oly high bell tower entrance

—OSD Family Member, Olympia High

Describe what you value most about our school system
Genuine care and concern for the students

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Describe any efficiencies you would like the Superintendent to consider
Better lunch menu.

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system
It's our first year but so far it's been very open and encouraging

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system
Passionate, talented teachers (who are unfortunately underpaid)

Describe any efficiencies you would like the Superintendent to consider
Give teachers more advance notice of plans that affect them

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system
caring and understanding teachers

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, ORLA Middle School Academy

Describe what you value most about our school system
Creating a nurturing environment and passion for life long learning

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system
Holistic model that impacts the 'whole' student: Current & relevant curriculum that prepares students for adult & work life, access to educational technology, and physical, health & emotional support for students

Describe any efficiencies you would like the Superintendent to consider
Less administrators, more bus drivers, maintenance and paraeducators

—OSD Family Member, Olympia High

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Describe what you value most about our school system

Equity

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, ORLA Montessori

Describe what you value most about our school system

Commitment to activities and education for every child

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Thurgood Marshall Middle

Describe what you value most about our school system

education for all

Describe any efficiencies you would like the Superintendent to consider

Not sure what this question means, but we have got to get parents who are not involved to care about their child's education. And those children who do not care, we need to find a way to reach them. More alternative schools. Home ec class needs to be brought back. So many kids are on their own at home and they don't know how to cook, manage their time, etc.

—OSD Family Member, Avanti High

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

kids that finish work should be challenged with more work not computer games

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system

Our children's physical and emotional safety being an real priority and not lip serviced or used as a political tool.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, ORLA Middle School Academy, ORLA hConnect, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system

Drama program at OHS

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Describe any efficiencies you would like the Superintendent to consider

Eliminate VAO. It's been a disaster. Focus remote learning enhancements on what was working with iConnect at ORLA.

—OSD Family Member, Olympia High

Describe what you value most about our school system

The community feel

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Thurgood Marshall Middle, Capital High

Describe what you value most about our school system

The fact that hopefully you'll take these surveys and do stuff about it!!!

Describe any efficiencies you would like the Superintendent to consider

Get rid of the [staff] of new market. [Staff] is extremely sexist. [Staff] has absolutely no respect for women. [Staff] does not care about individuals like a social worker should and needs to!

—OSD Family Member, Olympia High

Describe what you value most about our school system

The great teachers and staff who are very supportive of the students.

Describe any efficiencies you would like the Superintendent to consider

Making it easier for kids who need the extra help to get it. Having to go through multiple hoops to get the help makes it hard for many parents who just want the best for their kid(s).

—OSD Staff Member, Centennial Elementary, Washington Middle

Describe what you value most about our school system

Keeping instruction and assistance number 1

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, McLane Elementary

Describe what you value most about our school system

Academic support for students

Describe any efficiencies you would like the Superintendent to consider

Safety of all students against bullying and using of drugs.

—OSD Family Member, Capital High

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Describe what you value most about our school system
teachers and the massive amount they have to shoulder with so little resources.

Describe any efficiencies you would like the Superintendent to consider
I want to stop feeling like my daughter is not safe at school. I didn't even see security or safety up there and honestly, every day I say goodbye to her and wonder if today is the day someone will kill her at school.

—OSD Family Member, Capital High

Describe what you value most about our school system
Direct investments in the classrooms over recent years.

Describe any efficiencies you would like the Superintendent to consider
1. Facilities staffing at Olympia High School on Saturday mornings. Often, there's a facilities crew member who has hours assigned Saturday mornings who doesn't seem to have a lot of work to do other than wandering around campus. His hours could probably be better allocated to a different day/time to more effectively utilize tax payer resources. 2. Cost of IB program at Capital High School. IB is expensive and "IB for all" has placed students improperly prepared for the curriculum in these classes seriously damaging an advanced learning opportunity for students who are prepared. It would be more effective and cost efficient to jettison IB and implement AP. This would allow students to more readily self-select advanced courses based on their strengths and lessen the need for students to transfer or move back and forth between high schools.

—OSD Family Member, Garfield Elementary, Jefferson Middle

Describe what you value most about our school system
What I valued about the school system has been absent for a few years now. Responsible teaching, decisions, actual adults making hard decisions for the long term health of the kids; not fringe parents and kids making decisions for the whole school and school administration going right along in the name of progressive politics. Pandering to the lowest denominator is our school system.

Describe any efficiencies you would like the Superintendent to consider
Just teach. Forget the LGBTQ name games and the coddling and the moral/social game; just teach the basic subjects to give the kids a chance that are there to help get a decent career. All these kids and teachers that would rather be there for social justice rather than learning, don't give in! We (parents) are relying on cool intelligent strong willed superintendents and principles to right this ship and not collapse to the justice league safety police! Grow a spine, anyone can see this is not helping the kids.

—OSD Family Member, Thurgood Marshall Middle, Capital High

Describe what you value most about our school system
I appreciate efforts in the past to innovate, listen to community ideas, and get beyond the one-size-fits-all educational model. I would like to see more of this.

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Describe any efficiencies you would like the Superintendent to consider

I think there is great potential to bring together teachers across schools to innovate new educational strategies and models. I think the district is lacking in regular, predictable convening of stakeholders whether internal or external. There is a lack of clear pathways for innovation, collaboration with district leadership and across schools. A cross-school team working on alternative education would be a great start.

—OSD Family Member, Reeves Middle, Olympia High

Describe what you value most about our school system

Welcoming safe place for all kids

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

Small class size, good attention to students

Describe any efficiencies you would like the Superintendent to consider

Reduce testing if possible, too much focus on technology over basic learning in elementary level. My child needs to learn how to write on paper years before she needs to know how to use google sheets. The wrong things are being prioritized.

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system

That the children can thrive not only at school but the outside world.

Describe any efficiencies you would like the Superintendent to consider

Social emotional taught by people that are apart of Nt and nd

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Have administration and the district buildings defer salary increases, reduce staff and maintenance and prioritize services and facilities for students.

—OSD Family Member, Garfield Elementary, Jefferson Middle

Describe what you value most about our school system

Safety, Order, Professionalism of Staff

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Describe any efficiencies you would like the Superintendent to consider

We need to get control over our schools again. It will take an all in approach. Teachers and staff can be friendly but not our kids friends. It's ok for them to have limits. Learning can not take place in classrooms that don't have high expectations for behavior and supports for students who cannot meet those expectations.

—OSD Family Member, Capital High

Describe what you value most about our school system

Person-to-person relationships and dedication to instruction that is NOT centered around devices (i.e., only computer learning).

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

The great student/teacher ratio, individual attention my children receive, accessibility to teachers, family like feel, quality of instruction.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system

Teachers!

Describe any efficiencies you would like the Superintendent to consider

Stop spending money on outside companies who come in to teach teachers and staff about restorative circles! Aveo is a complete waste of money.

—OSD Family Member, Thurgood Marshall Middle, Capital High

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

OSD has a huge budget yet it seems most of that budget goes towards staff instead of students. Our students aren't doing well academically. Please consider placing students first and really teaching them the basics well. Social justice, gender counseling, etc. are not the role of school. OSD is pushing its bounds on what school should be. Stop spending money to push your message to the kids and just educate them on math, science, grammar, etc.

—OSD Family Member, Boston Harbor Elementary

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Describe what you value most about our school system

The arts offered to the students

Describe any efficiencies you would like the Superintendent to consider

n/a

—OSD Family Member, Washington Middle

Describe what you value most about our school system

Mrs. Merino

Describe any efficiencies you would like the Superintendent to consider

I'm very disappointed and embarrassed the District changed how it implements its facility use Policy 4260 - Community Relations to charge community groups who would like to use school properties for student enrichment. The policy clearly indicates the district "may" charge for groups like mine and for many, many years community groups used the facilities at no cost because the school administration recognized the value of having the public schools be used for the public good. Community groups who have ties to the school are more likely to give back to the school while ensuring kids have safe activities to participate in. It's embarrassing that I serve on the PTSO, pay property taxes, vote for levy's and volunteer whenever needed, but my [organization] is completely shut out unless I had a budget for \$50/day x 30 weeks = \$1500. Our non-profit is revenue producing - \$50/year for weekly programming that builds girls of courage, confidence, and character who make the world a better place. Scholarships are always available for those who can't pay the \$50. Nearly our entire annual budget would go to offset the facility fee which would limit our ability to purchase other needed supplies, badges, and activities. It's a big loss to the kids who attend McLane, Hansen, and LP Brown and as well as the McLane community who would benefit from all the community service projects the group does.

—OSD Family Member, McLane Elementary

Describe what you value most about our school system

Caring adults able to see the whole child and offer needed supports

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, McKenny Elementary, Washington Middle, Olympia High

Describe what you value most about our school system

OHS: Great theatre arts program and director, great faculty and staff, great facilities, great course offerings, great career center, LOVE the progressive leadership and programs, LOVE all of the recent building upgrades at OHS!

Describe any efficiencies you would like the Superintendent to consider

Bathroom vandalism and drug use in bathrooms, more focus needed on student safety, front grounds of OHS are ugly, theatre arts program DESPERATELY needs more storage, all three of our kids to go through OHS have complained that the Bear Time assemblies generally focus on nothing but sports with very little attention ever given to theatre arts and the other clubs in the school. Foreign language should begin in early elementary school, not high school—all cognitive science supports this. Drop off and pick up has been a nightmare this year at OHS — families need to be encouraged to use the school bus system again.

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—OSD Family Member, Olympia High

Describe what you value most about our school system

Making sure our most vulnerable populations get the support they need to do well in life

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

Communication

Describe any efficiencies you would like the Superintendent to consider

These kids need more focus learning. As they are behind from covid it is important to bring them to where they need to be.

—OSD Family Member, Washington Middle

Describe what you value most about our school system

After the past couple years, focusing on each child's social/emotional/mental health seems important.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, ORLA Montessori

Describe what you value most about our school system

The educators, counselors, and education support professionals. In the time of shortages, focus on workload relief, pay, and other strategies to retain our fabulous educators.

Describe any efficiencies you would like the Superintendent to consider

Consider the amount of central district admin and prioritize building services and supports for students.

—OSD Family Member, Jefferson Middle, Capital High

Describe what you value most about our school system

Safe, equitable, and supportive schools

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Describe any efficiencies you would like the Superintendent to consider

My SEL vote is NOT because I don't value it, but because restorative practices needs to include training/ staff support and student accountability to ensure safe learning and working conditions. From safety issues at CHS, it is clear that RP as it stands now is not working and needs change to include follow-through, more training and community buy-in, and student accountability. Otherwise, it appears to students (and adults) as an absence of order, safety, and leadership. I want OSD to support the return of school resource officers for middle and high schools. The school-to-prison pipeline research most cited to formed the basis of SRO removal is conducted by the ACLU, which has been conducting a long-standing campaign for their removal and publishing articles with titles such as "Bullies in Blue." Their researched is in high crime and poverty cities demographically unlike Olympia and show a correalation between SROs and later arrests: one could also make the same argument that housing density causes later arrests. Correalation is not causation. OSD has to look at current policies, discipline rates, and school climate and do some difficult reflection: what is the current sysyem? Is it working for students, staff, and families? In some (wealthier) schools, it appears to work. At Capital (according to several staff members I know) its is NOT working.

—OSD Family Member, Jefferson Middle, Capital High

Describe what you value most about our school system

MR. NATHAN BOYER! 1st grade teacher at LP Brown

Describe any efficiencies you would like the Superintendent to consider

Better communication between school staff and parents

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system

Good teachers is number one. Small class sizes, emotional support

Describe any efficiencies you would like the Superintendent to consider

Too many highly paid people reside in the upper echelons of the admin.

—OSD Family Member, Roosevelt Elementary, Reeves Middle

Describe what you value most about our school system

Wonderful, caring teachers

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Pioneer Elementary, Washington Middle

Describe what you value most about our school system

Safety and good teachers

Describe any efficiencies you would like the Superintendent to consider

Please increase number of teachers and paraeducators.

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—OSD Family Member, Olympia High

Describe what you value most about our school system
Our students

Describe any efficiencies you would like the Superintendent to consider
Just be on the same page as the teachers and the students

—OSD Family Member, Lincoln Elementary, Washington Middle

Describe what you value most about our school system
Safety

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Student, Centennial Elementary

Describe what you value most about our school system
The Teachers.

Describe any efficiencies you would like the Superintendent to consider
Class size

—OSD Family Member, McLane Elementary

Describe what you value most about our school system
She makes friends there.

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Describe any efficiencies you would like the Superintendent to consider

Everything would be much more efficient if activism by staff was not allowed in schools. All of the antiracist (highly racist) BLM white privilege stuff, all of the LGBTQWTFBBQ and gender affirmation stuff, all of the fake covid tests, all of the masking, all of the vaccine coercion, all of the collectivist anti-family dogma, the emails to parents stating what the accepted political, medical and social positions are, all of the "Fear of the Other" and subsequent emotion-based activism being forcibly pumped into the kids is killing their minds. So, whatever you want to call that whole group of ideas that keeps trying to force itself onto the world.... it is poison, it is cancer on our culture, and it needs to stop. In the most simple terms: It is far past time to get back to teaching the kids how to think, instead of what to think. One of the main benefits to a proper education is to learn to NOT live in fear, to NOT indulge every perceived weakness or discomfort. For example, I believe you have a moral obligation to discourage and disallow masks unless there is a specific medical need for the individual, because there is NO scientific evidence, NO peer reviewed study showing they are efficacious, and in fact most studies show the opposite, when considering psychological and societal effects. To allow some to continue to wear them in fear is to encourage their mental unhealth, and to allow the false narrative to continue into the future, where it does not belong. IMO, If Inslee says to jump, you should not ask him how high. You should ask him to show you the peer reviewed study proving that his nonsense has any validity whatsoever. One would think at this point most people in positions to make decisions that affect the lives of many, many people would voluntarily ask for proof before complying, as to avoid any culpability in potential future negative outcomes. You never know how things are going to play out. Thanks.

—OSD Family Member, Olympia High

Describe what you value most about our school system

High graduation rates and successful graduates.

Describe any efficiencies you would like the Superintendent to consider

Mental health needs to be a priority in order to save the future generations.

—OSD Family Member, Centennial Elementary, Washington Middle

Describe what you value most about our school system

Math, Science and English

Describe any efficiencies you would like the Superintendent to consider

Focus on core learning, Math, Science, and English. Get out of the social engineering.

—OSD Family Member, Olympia High

Describe what you value most about our school system

Encouraging my child's curiosity.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Roosevelt Elementary

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Describe what you value most about our school system

Academics, athletics and accountability (ie not restorative justice as CHS is implementing it)

Describe any efficiencies you would like the Superintendent to consider

Bring back resource officers

—OSD Family Member, Capital High

Describe what you value most about our school system

Inclusivity

Describe any efficiencies you would like the Superintendent to consider

More hands-on approach from counselors to students in preparing them for Running Start, College.

—OSD Family Member, Olympia High

Describe what you value most about our school system

Offerings for highly capable learners

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Lincoln Elementary, Jefferson Middle

Describe what you value most about our school system

Great teachers, safe

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

Small class sizes, ability for teachers/staff/administration to support students, art and extracurricular activities that keep students engaged.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

Emphasis on helping kids grow into productive adults, not just focusing on testing.

Describe any efficiencies you would like the Superintendent to consider

No comment

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—OSD Family Member, McLane Elementary

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
I would like transparency on why black students are far more disciplined than white students.

—OSD Family Member, Capital High

Describe what you value most about our school system
The wonderful community supportive atmosphere and OSDs inclusivity of all students. Especially given the political target LGBTQ+ students have become

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system
Educational outcome. While this school system has the appearance of activism, I do appreciate that it is highly rated. Will that continue to be true after the past two and a half school years of classroom disruptions? I can only hope, which is why I currently value intervention for those who've slipped in their academic standards (particularly with math and language arts). Let's get these kids caught up. I do value lower class sizes to encourage more hands-on instructions.

Describe any efficiencies you would like the Superintendent to consider
Not sure what this question is asking. Efficiencies or Deficiencies?

—OSD Family Member, Washington Middle

Describe what you value most about our school system
District wide communication

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Reeves Middle, Olympia High

Describe what you value most about our school system
I value students the most when considering our school system. Their happiness and growth is most important.

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Describe any efficiencies you would like the Superintendent to consider

There are too many adults in our district getting paid full salaries (the coaching staff) to participate in dysfunctional meetings about how the district can better serve students. This irritates me as a teacher who shows up to serve my students every day. The funding for those positions should be redistributed to meet with small groups or one on one with students. Or to pay substitute teachers more. Coaches this year seem to think that them figuring out what their role is and their working conditions are the most important item of business for the OSD. I whole-heartedly disagree and believe that coaches need to be putting students (not themselves, their working relationships, or their teachers) first 100% of the time. Sending them back to the classroom would be a great reminder about why OSD exists and who we serve. This would allow them to better serve struggling students by actually working with them on a daily basis. Not as a coach but as an intervention teacher in a building, especially since we are underfunded in that area and cannot have support classes for kids in reading or math.

—OSD Staff Member, Washington Middle

Describe what you value most about our school system

Our school system is realizing that the focus and funds need to be on social-emotional supports.

Describe any efficiencies you would like the Superintendent to consider

Increase support personnel in all buildings to meet the social-emotional needs for our kids.

—OSD Staff Member, Roosevelt Elementary

Describe what you value most about our school system

Caring staff.

Describe any efficiencies you would like the Superintendent to consider

Increased focus on learning and supporting students safety and potential.

—OSD Family Member, Capital High

Describe what you value most about our school system

Learning structure and improvements

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, McLane Elementary

Describe what you value most about our school system

Having a safe and supportive place for children and teachers to thrive. I highly value arts and athletics to be a big part of school. I do not think focus on testing and administration is particularly valuable for students. They need well paid and supported teachers who are passionate about their work, and feel compensated for their time, so we can attract the best and the brightest to be teachers.

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Describe any efficiencies you would like the Superintendent to consider

Give teachers freedom to be different and creative so they love their work. Children are very adaptable, and giving them opportunities to see different teaching styles is very valuable.

—OSD Family Member, ORLA Montessori

Describe what you value most about our school system

generally supportive community

Describe any efficiencies you would like the Superintendent to consider

equity within the district (westside schools need more investment and support than eastside schools because of socioeconomic disparities)

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system

High quality educator's and counselors.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, McLane Elementary, Olympia High

Describe what you value most about our school system

Inclusivity.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Roosevelt Elementary, Reeves Middle

Describe what you value most about our school system

The opportunities kids have to do a variety of things that enrich their lives and that they can learn from, such as after school programs and field trips. My nieces go to a private school and get to things like bike trips, overnight backpacking, building snow caves, and so many art experiences. My kids will have plenty of opportunities to travel and experience the world and its many aspects. Lots of kids aren't as fortunate and don't have parents who can offer them that. It is a crying shame that public schools are so undervalued that we have to cut things like art, music, and physical education. Kids are slipping through the cracks as a result.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

Early Intervention/Early Education support and services to get children and families off on a good start.

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Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
Please fix the bus driver shortage. Very tired of transporting my kids to school while maintaining my job.

—OSD Family Member, Reeves Middle, Olympia High

Describe what you value most about our school system
Quality special Ed services. Focus on social emotional learning, including restorative justice instead of punishment

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system
The incredible teachers and staff!

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Thurgood Marshall Middle

Describe what you value most about our school system
Teachers. They are the most effective and we have supported them in the past, not anymore.

Describe any efficiencies you would like the Superintendent to consider
CUT THE CENTRAL OFFICE STAFF (like TOSA's, T&L dept, etc.). PUT THE MONEY INTO BUILDING FTE & TEACHERS.
Smaller class sizes & more teachers will help, not more office paper-pusher people. This is the most efficient & most effective to help students.

—OSD Staff Member, Reeves Middle

Describe what you value most about our school system
The individual teachers and staff who care and put in extra work in the right places.

Describe any efficiencies you would like the Superintendent to consider
Some programs benefit only a small amount of students but require a teacher's salary and sometimes expensive equipment. This seems like something that could be more inclusive in order to make the best use of resources.

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—OSD Family Member, Capital High

Describe what you value most about our school system

Only been in it for this year and last.

Describe any efficiencies you would like the Superintendent to consider

Communication is not streamlined or consistent and has been a disappointment coming into the district during the pandemic and has made the transition more challenging for our family.

—OSD Student, Capital High

Describe what you value most about our school system

Making sure building staffing is best able to support getting students brought back up to speed following the loss of learning from Covid.

Describe any efficiencies you would like the Superintendent to consider

Please consider finding fund two eliminate split classrooms where possible. While I know this is historically a numbers game, in these years following remote learning the gap between academic abilities has grown within a single grade. Asking teachers to support students across two grade levels is adding in an additional challenge to overcome, particularly at the district's smaller elementary schools.

—OSD Family Member, Madison Elementary

Describe what you value most about our school system

I value the extra curriculums that are offered to students - even if parents have to pay. Some kids thrive in those extras; art, music, sports. Those programs are as valuable to some kids as AP classes are to others.

I'm sure it's hard to budget, this was a difficult survey to take because all of these things matter to me as a parent. But the focus needs to be on the kids and what do we offer them. The past two+ years have been hard on them for lots of reasons, we need to double down and focus on all the things we can do for them. I'm not even talking about extra stuff, but just letting them know if your outlet is art we aren't taking that away. If your outlet is books and the library, it's here for you. If your outlet is a counselor or track, we are funding these programs so they are here for you.

I don't care if there are weeds in the grass or the grass doesn't get mowed every week, I care that if there is a resource that a child needs that it is there for them.

Anyone's child, all the children.

Describe any efficiencies you would like the Superintendent to consider

I can't really speak to any budget/financial inefficiencies, but communication between parents and teachers is difficult. I rarely get replies to emails.

The grading in Skyward is a bit wonky, I'd like a more regular up-to-date picture of my kids grades. I often hear "I asked my teacher and they haven't graded that yet". I know everyone is busy, but how can I support my student at home if I'm not always clear on what he needs help with. I feel like grading is an essential function of the job - if they don't have the time maybe you need to look at what they are required to do that is keeping them from some of these essential pieces of their job.

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—OSD Family Member, Olympia High

Describe what you value most about our school system
safe space

Describe any efficiencies you would like the Superintendent to consider
n/a

—OSD Family Member, Thurgood Marshall Middle

Describe what you value most about our school system
The Staff at my school are very supportive and our community believes in our work.

Describe any efficiencies you would like the Superintendent to consider
The teaching and learning department needs to be revamped. Coaches need to be replaced with reading and math intervention teachers at elementary school. Great families are leaving the OSD because of how dysfunctional our District Office has performed over the past three years.

—OSD Staff Member, Pioneer Elementary

Describe what you value most about our school system
The dedication of teachers to their students and willingness to be flexible in meeting needs

Describe any efficiencies you would like the Superintendent to consider
Our district office does not listen to what teachers say is needed to meet student needs. Many teachers feel undervalued and disrespected, and believe that the needs of our students is a low priority for those at the district office who make decisions.

—OSD Staff Member, Pioneer Elementary

Describe what you value most about our school system
Staff and Community Support

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Olympia High

Describe what you value most about our school system
Sports Program

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Capital High

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Describe what you value most about our school system

Ability to choose a learning atmosphere that suits our children and family.

Describe any efficiencies you would like the Superintendent to consider

Instead of relying on formal career advisors, maybe solicit input from OSD community for organizing parent "show and tell" for sharing about career. Seeing real-life examples of what careers offer work/life balance, freedom of location, challenging work could be very inspiring to students.

—OSD Family Member, ORLA Montessori, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system

Special education

Describe any efficiencies you would like the Superintendent to consider

Inside recess when raining or supposed to rain!!!

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system

Educating young, bright minds

Describe any efficiencies you would like the Superintendent to consider

The systemic racism within OSD and the community at large, the huge barriers that students and families face in accessing basic needs such as healthcare, housing, mental health services, etc., the "hurried" approach the district seems to adhere to stemming from oppressive efforts and lack of funding for mental health services across the board.

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system

The flexibility and number of opportunities presented for students and staff.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Actually listen to feedback and don't just do what you had already planned to do.

—OSD Staff Member, Madison Elementary

Describe what you value most about our school system

(left blank)

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Describe any efficiencies you would like the Superintendent to consider

The coaching positions are not effective. Spend more on Teaching staff. OSD needs to stop with the autonomy and become more consistent and unified. Provide PD for all curriculum and it should be mandatory. Monitor Special Education programs. There is no consistency and Special Education teachers are in need of more training and curriculum.

—OSD Staff Member, Garfield Elementary, Hansen Elementary, LP Brown Elementary, Madison Elementary, McKenny Elementary, Pioneer Elementary, Roosevelt Elementary

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider

Please fix Teaching & Learning. It is a mess. It is disconnected from schools. The email system of sending in questions to a central question area instead of to a person is about the worst idea (works great for tech) so impersonal and speaks volumes about the ridiculous job titles ... how unclear it is who we should contact about which issue, so top down and from seemingly unexperienced and unorganized folks. Ugh! What a mess. Loved it when [staff] was there and knew what she was doing and actually helped people.

—OSD Staff Member, Pioneer Elementary

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider

Family liaisons are an invaluable position at schools. The work of these staff members are often overlooked. Please continue to allow these positions to exist.

—OSD Staff Member, McLane Elementary

Describe what you value most about our school system
Access to excellent academic and athletic programs.

Describe any efficiencies you would like the Superintendent to consider

Social-emotional learning curriculum and classes are a waste of time and money.

—OSD Staff Member, Olympia High

Describe what you value most about our school system
Teachers care about their students' success

Describe any efficiencies you would like the Superintendent to consider
Can't pick

—OSD Family Member, McKenny Elementary, Olympia High

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Describe what you value most about our school system

Social emotional support/whole child and music/arts

Describe any efficiencies you would like the Superintendent to consider
too much turnover in special education and other areas.

—OSD Staff Member, Thurgood Marshall Middle

Describe what you value most about our school system

Small class sizes and community within the building. Professional trust is so important as well. Para and mental health support is at the backbone of our school as well as our nurse.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Garfield Elementary

Describe what you value most about our school system

valuing everyone's input,

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Thurgood Marshall Middle

Describe what you value most about our school system

Everything we do comes from a desire to help students succeed

Describe any efficiencies you would like the Superintendent to consider
Less directors

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system

Academics

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, McKenny Elementary, Thurgood Marshall Middle

Describe what you value most about our school system

The dedication of the educational staff to help students succeed, no matter what is thrown at them.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

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—OSD Staff Member, Boston Harbor Elementary

Describe what you value most about our school system

Teacher qualities: skill, experience, and unique character to instill the value and knowledge to our student as they watch, learn, and growth.

Describe any efficiencies you would like the Superintendent to consider

A visionary, great communicator, innovator, strong financial intelligence, accountable.

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system

I appreciate that we are maintaining the North Star of our Student Outcomes.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system

CSI

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Thurgood Marshall Middle

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

We need more classroom teachers, certificated behavior specialists, and interventionists.

—OSD Staff Member, Pioneer Elementary

Describe what you value most about our school system

Athletics

Describe any efficiencies you would like the Superintendent to consider

Why the school district continues to cut staff (who directly work with students) when district administration incomes continue to increase?

—OSD Staff Member, Olympia High

Describe what you value most about our school system

The teachers and staff

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Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Madison Elementary

Describe what you value most about our school system
The ability to teach my child the core knowledge necessary to excel throughout school.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system
Doing what is best for students.

Describe any efficiencies you would like the Superintendent to consider
Emphasize the classroom experience. Decisions that affect the student and teacher relationship should ALWAYS be factored into a decision. Decisions that have less of an impact should be a lower priority.

—OSD Staff Member, Capital High

Describe what you value most about our school system
We are new to OSD so I currently have nothing to contribute on this

Describe any efficiencies you would like the Superintendent to consider
As left field as this is, I really appreciate schools where the kids have responsibilities for cleaning and basic maintenance. I saw it working in Japan and Korea. They also do this at Waldorf schools. It seems to generate more pride of ownership. I do not think kids cleaning their last period classrooms would replace a custodian but perhaps it would free up the custodian to do more complicated and time heavy projects.

—OSD Family Member, Olympia High, ORLA hConnect

Describe what you value most about our school system
Academic

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system
Small class sizes

Describe any efficiencies you would like the Superintendent to consider
(left blank)

2022-23 School Year Budget Survey: Open-ended Question Responses, Spring 2022

—OSD Staff Member, Olympia High

Describe what you value most about our school system

The quality of teachers. There is nothing that can replace an excellent teacher.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system

Equity

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Hansen Elementary

Describe what you value most about our school system

Academics. It's all important, so these were tough questions. However, in my opinion, the number 1 priority/reason for me to send my kids to school is for academic learning.

Describe any efficiencies you would like the Superintendent to consider

I wonder if it would be more beneficial to have special needs kids not immersed in general classes. I see good in that immersion (for both those w and wo special needs), but I also see potentially additional staff (??) and definitely see disturbance in learning of others.

—OSD Family Member, Washington Middle

Describe what you value most about our school system

Paying bus drivers more so we can get more of them hired to get the students to school on time

Describe any efficiencies you would like the Superintendent to consider

Pull his head out and actually take care of the lack of discipline in the school and hire more drivers, custodians to take care of the school we paid so much to build

—OSD Staff Member, Olympia High

Describe what you value most about our school system

Lots of Professional Development available!

Describe any efficiencies you would like the Superintendent to consider

More teachers or support staff at Avanti to continue to provide the same individualized learning experience as we continue to grow. Students are coming to our school for that reason. They are looking for connection and support. We are needing more caring role models to meet the demand as mental health needs increase.

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—OSD Staff Member, Avanti High

Describe what you value most about our school system

Good teachers. Accountability for teachers. Affirmation for the teachers who create the most engaging classrooms.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Capital High

Describe what you value most about our school system

I value the social and emotional focus, and the AMP specials offered.

Describe any efficiencies you would like the Superintendent to consider

Each school should have a single counselor present all day, 5 days a week, to give our students consistent and reliable support.

—OSD Staff Member, Madison Elementary

Describe what you value most about our school system

Great teachers with fewer students per adult

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Reeves Middle, Olympia High

Describe what you value most about our school system

Safe learning environment with better than average teachers. Great social emotional learning focus.

Describe any efficiencies you would like the Superintendent to consider

You will want to sort out your district office TOSA situation (misuse of covid funds), standardize admin practices between schools and also find and fund a higher quality technology package (Chromebooks are low quality. Better quality devices and student repair program is needed. Go ahead and stop in and count up the number of repairs needed for devices not getting back to students. In NTPS it is around \$300k and will rise to around \$600k by the end of summer)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

individual focus on each student, connection to parents

Describe any efficiencies you would like the Superintendent to consider

don't waste any more time or money on remote learning unless someone has a diagnosed medical condition.

—OSD Family Member, Pioneer Elementary

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Describe what you value most about our school system
Preparing kids for college/ careers and being well rounded

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Reeves Middle, Olympia High

Describe what you value most about our school system
Community of caring people

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Washington Middle

Describe what you value most about our school system
OSD is a joke. You place value in the wrong areas, so my opinion here won't make a bit of difference at all. By all means please place value on teaching a child that it's ok to change their sex instead of actually helping them once they get out into the real world.

Describe any efficiencies you would like the Superintendent to consider
Worst Superintendent I have ever seen. Truly someone who can be controlled and manipulated. Classic tail wagging the dog. Please step down and let someone with guts who cares about kids education take over.

—Community Member,

Describe what you value most about our school system
Being able to support our students and meet them where they are at the given moment whether it be academically, social/emotionally (including mental health), behaviorally, or with the home-school connection.

Describe any efficiencies you would like the Superintendent to consider
It would be great to have the capabilities to support our students, teachers, and families with social/emotional needs, especially when they are impacting the majority of the school population. Sometimes that may mean 1:1 behavioral support, more support staff in the building, more support in the classrooms to support students who are struggling academically which turns into behavioral challenges.

—OSD Staff Member, Garfield Elementary

Describe what you value most about our school system
Teachers who focus on engaged learning

Describe any efficiencies you would like the Superintendent to consider
Please don't ask teachers for free labor on large district initiatives such as SBG

—OSD Staff Member, Olympia High

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Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider

This survey is ridiculous. You are asking to rank multiple positions within the school extremely important. Custodians are important, teachers that coach are important, counseling is extremely important, and paraeducators are extremely under valued. Patrick Murphy should take his enormous salary of over 200,000 and put a quarter of it in for books, lunches, para pay etc.

—OSD Family Member, Garfield Elementary, Jefferson Middle

Describe what you value most about our school system
quality education and positive learning environment

Describe any efficiencies you would like the Superintendent to consider
enforce stricter student discipline and expectations

—OSD Family Member, Capital High

Describe what you value most about our school system
I HIGHLY value how much our teachers care about students.

Describe any efficiencies you would like the Superintendent to consider

Schedule the teacher in service day on the federal holiday for Columbus Day. You're usually only a day off, why not help parents?

Consider how non-drivers' schedules (school time & extracurricular activities) might conflict with dual working families, especially if you want to make activities fair & equitable.

—OSD Family Member, Thurgood Marshall Middle

Describe what you value most about our school system
Academic achievement

Describe any efficiencies you would like the Superintendent to consider
Evaluate curriculums which are not equal for all students.

—OSD Staff Member, McKenny Elementary

Describe what you value most about our school system

Teach college and career preparedness. Teach them math, history, English (how to write!), how to cook, basic economics, how to budget and save. Discontinue the social justice platform and just teach basic respect of ALL!

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Describe any efficiencies you would like the Superintendent to consider

Eliminate the remote learning platform and any COVID protocols such as contact tracing measures. Instead of hiring a 4th Assistant Principal at CHS, we could have retained the SRO for less money. Pointing to the RCW as a reason for the elimination of the SRO in 2020-2021 is simply not true. The guidance counselors could also be more efficient and actually assist the children. With the exception of Ms. Dowers, our 2021 graduate had zero assistance from the school for his college applications.

—OSD Family Member, Capital High

Describe what you value most about our school system

The teachers. It's important that we give the teachers the tools they need to be successful (low class sizes, social/emotional support staff, etc). It's a terrible feeling to not have the resources you need to do your job and feel like you're failing. If the teachers have resources they can teach better and the kids will perform better. I want our school to be successful.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

improving communication from sports coaches on schedule and organization, maybe they can use Remind?

—OSD Family Member, Roosevelt Elementary, Reeves Middle, Olympia High

Describe what you value most about our school system

The district seems to do an excellent job of being inclusive and accommodating given the diversity of needs and limited resources.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

OHS assistant principals are out of touch and are creating a hostile and authoritarian culture of the school. Oly high culture is disheartening and disappointing to this parent. [staff] in particular... "Tiny humans"? Seriously. They way he treats students is absurd.

—OSD Family Member, Olympia High

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Describe what you value most about our school system

clear vision and mission communicated to community

Describe any efficiencies you would like the Superintendent to consider

Please, please solve the lack of school bus transportation crisis-call me at [phone number].

—OSD Family Member, Olympia High

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

IEP evaluations. OSD has a reputation for high rejection rates. My child's Dr, psychologist, and Children's Hospital all recommended one of my kids get evaluated. The OHS staff in charge of this refused (this was a few years back). I really do think OSD has majorly failed one of my kids, despite our cries for help.

—OSD Family Member, Centennial Elementary, Washington Middle, Olympia High, ORLA iConnect

Describe what you value most about our school system

What I value most about our school system is all the professional growth and development that is and can be provided to certificated staff (including teachers and administrators) as well as to para educators. It is important to keep teachers up to date on the latest research-based and evidence-based practices that support equitable and culturally responsive student learning in the classroom.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Roosevelt Elementary, Knox 111 Administrative Center

Describe what you value most about our school system

What I value most about our school system is effective and ongoing professional development support for teachers, administrators, and para educators. This PD support should positively affect student learning and staff professional growth to provide equitable and culturally responsive learning opportunities for students in the classroom.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, McLane Elementary

Describe what you value most about our school system

Rigorous academics and engaged, caring staff.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Olympia High

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Describe what you value most about our school system

The fact that anyone on any level in the district is able to access all staff. Everyone seems supportive, responsive and we all have the same main desire which is to ensure that students and staff are having their ends met.

Describe any efficiencies you would like the Superintendent to consider

I'm going to assume that this meant inefficiencies, as I doubt he'd need to consider things that are already efficient. Time - I would love to look at a 4 day a week schedule where we have more time during the day to get to core. At the moment, my grade level currently has one hour that is split over several for Wonders core, and a half an hour at a time with upper elementary has not been good. Push-in support instead of pull-out would solve some of these time issues, as well.

—OSD Staff Member, Garfield Elementary

Describe what you value most about our school system

Innovative programs

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, ORLA Montessori

Describe what you value most about our school system

Small class size and more intervention specialists. These should be priorities. They are clearly not. Also, there is nothing on this survey about transportation, which has been an absolute disaster this year. Custodial services and keeping up grounds are also serious issues that deserve more attention.

Describe any efficiencies you would like the Superintendent to consider

Consistent and stable intervention specialists!

Less OSD admin and teaching instructors.

Consistent and reliable transportation.

Less OSD admin and teaching instructors.

More teachers and smaller class sizes.

Less OSD admin and teaching instructors.

More custodial services and attention to maintaining buildings and grounds.

LESS OSD ADMIN.

—OSD Family Member, Washington Middle

Describe what you value most about our school system

Communication to parents is timely and thoughtful. My student enjoys going to school. The school lunches are "actually tasty," according to my student.

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Describe any efficiencies you would like the Superintendent to consider

The system is too "efficient" now. The district needs more redundancy, especially with bussing personnel. My student has consistently had his bus route either running extremely late or canceled all together. This is unacceptable. This example should have shown the district that cost cutting in the name of "efficiency" is a ridiculous concept for an universal service. The goal ought to be maximum effectiveness, which requires redundancy.

—OSD Family Member, Washington Middle

Describe what you value most about our school system

Family support

Describe any efficiencies you would like the Superintendent to consider

Transportation of those students and families who struggle to get to school

—OSD Staff Member, Garfield Elementary

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

I would like to see discipline and attendance handled uniformly across between Oly and Capital. I would like to see teachers held accountable for teaching curriculum and not "checking out." I would like to see a strong leader hired at Capital - a principal that wants to create lasting change to the culture. I think there are a multitude of efficiencies that could be gained by having the two high schools teaching a more similar curriculum.

—OSD Family Member, Olympia High

Describe what you value most about our school system

We simply love the Avanti school model, and the staff there are fabulous

Describe any efficiencies you would like the Superintendent to consider

That's so hard. I would prioritize people over stuff: good salaries for staff over fancy buildings. But the facilities do need to be safe and usable.

—OSD Family Member, Avanti High

Describe what you value most about our school system

I value the high quality teaching staff and the fact that my student has always felt included at school.

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Describe any efficiencies you would like the Superintendent to consider

I would love to see teacher access to professional learning improve, as well as support for para-pros. I would also like to see the district consider expanding the AVID Collect and Career Readiness System. It is currently housed at Oly High School, where it's been siloed for 12 years. I know plenty of students who will attend Capital High School, not to mention middle school, who would benefit from the AVID Elective, and all students would benefit from the improved instruction and AVID culture implicit in a robust schoolwide AVID implementation, as well as the development of leadership and systems that occurs when AVID Schoolwide takes root at a campus. I think the district needs to take a look at what AVID has to offer and to reevaluate the level of commitment it has towards the AVID System.

—OSD Family Member, Jefferson Middle

Describe what you value most about our school system

Smaller schools- could be smaller too.

Describe any efficiencies you would like the Superintendent to consider

Be more conservative and protective of our students and focus more on true academics and preparing students to be able to take care of themselves once they graduate high school.

—OSD Staff Member, Hansen Elementary, McKenny Elementary, Roosevelt Elementary, Reeves Middle, Olympia High

Describe what you value most about our school system

That my daughter was able to transfer to her chosen school, not one dictated by geographical boundaries. The support for independent learning and growth.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Avanti High

Describe what you value most about our school system

my job and support from my admin

Describe any efficiencies you would like the Superintendent to consider

T&L at the DO needs to make a lot of cuts. Something like 40 people hired this year which is overkill when our schools are losing staffing (no replacements for retirees). Few know who these people are and what they are doing. We need teachers in the buildings serving students- not lots of people in the district office disconnected. The Superintendent also needs to recognize every building has different demographics and shouldn't rely on a multiplier from the business office to determine staffing- when using these numbers without recognizing individual building needs it shows great inequity- and doesn't this district boast equity? Our schools need teachers, smaller class sizes and equity in what is offered to our student body in every building.

—OSD Staff Member, Reeves Middle

Describe what you value most about our school system

The staff that are working directly with students in the building. Teachers, counselors, nurses, para-educators

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Describe any efficiencies you would like the Superintendent to consider
Do we need so many people in "middle management?" at the district office?

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system
conducting surveys and inclusiveness

Describe any efficiencies you would like the Superintendent to consider
none

—OSD Family Member, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system
Freedom to be responsive to students.

Describe any efficiencies you would like the Superintendent to consider
Hopefully, a more effective principal will make more funds available for teaching staff.

—OSD Staff Member, Capital High

Describe what you value most about our school system
Any programming that helps with trauma, art, music, PE, SEL, guided play/recess.

Describe any efficiencies you would like the Superintendent to consider
Please don't cut funding to the arts! The students really need it.

—OSD Staff Member, Garfield Elementary

Describe what you value most about our school system
Family engagement/communication efforts (we've been at 3 Oly elementaries and have seen good and bad examples),
Equity efforts, quality teachers, decent class size, responsiveness and accessibility from district office
staff/superintendent.

Describe any efficiencies you would like the Superintendent to consider
I suspect that most inefficiencies are the result of state and federally mandated accountability measures and those are
hard to avoid. I also know that equity work and community engagement requires lots of time and can feel inefficient--
but it is worth the effort. I appreciate all you are trying to do with limited resources. Our family will always be OK, so
please keep focusing on folks who might slip between the cracks.

—OSD Family Member, Lincoln Elementary, Washington Middle

Describe what you value most about our school system
(left blank)

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Describe any efficiencies you would like the Superintendent to consider

Support the people directly serving students each day. Make student and staff work environment safer. Recruit and retain staffing by supporting them.

—OSD Family Member, Washington Middle, Olympia High, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system

The students, and the parts of school which interface with them directly. We need to have happy, quality teachers. We need clean, functional buildings. We need to support students academically and with their mental health, and we need people who are qualified to do that.

Describe any efficiencies you would like the Superintendent to consider

Reduce Teaching and Learning. Aside from the the TOSA I work with directly, I have found T&L to be highly ineffective. I never thought I would look back fondly at the previous crew, but at least they treated teachers with respect and would respond to emails.

—OSD Staff Member, Washington Middle

Describe what you value most about our school system

A safe and positive learning environment.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Capital High

Describe what you value most about our school system

The staff and the community are very invested in the schools. Many teachers and school leaders live and work in Olympia and send their own children to school there. Even the superintendent sends his own daughter to OHS, which speaks volumes about his confidence in the schools and level of investment in the quality of the schools.

Describe any efficiencies you would like the Superintendent to consider

The Teaching and Learning Department is way overstaffed and overfunded. The [staff] uses lots of big words to discuss their work in very vague ways but doesn't produce anything.

—OSD Family Member, Centennial Elementary, Washington Middle

Describe what you value most about our school system

The attitude within OSD and the general Olympia area towards the importance of investment in education and our youth as a primary point of community health and success. I also value the emphasis on the importance of relationships - between school/community, admin/staff, staff+/students, students/students, students+families/support-systems and schools/families.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

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—OSD Family Member, Centennial Elementary, Washington Middle, Olympia High

Describe what you value most about our school system

Highly qualified staff

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Capital High

Describe what you value most about our school system

Caring, empathic teachers

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

The hard work of the teachers!

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

Directly supporting the students who need it most (low socioeconomic students, etc.) More personal directly in the school providing direct support to students is essential.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Capital High

Describe what you value most about our school system

Quality teachers

Describe any efficiencies you would like the Superintendent to consider

I wish transportation were something I could rate on it's own, as that has been a big issue this year. Also, I think the district needs to get our SRO's back.

—OSD Family Member, Jefferson Middle

Describe what you value most about our school system

learning without a political agenda, safety

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Describe any efficiencies you would like the Superintendent to consider
get teacher politics out of classroom. teach . my child tells me 8th graders thought the Holocaust was fictional.

—OSD Family Member, McKenny Elementary, Washington Middle, Olympia High

Describe what you value most about our school system
Individual support, arts and sports programs

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Hansen Elementary

Describe what you value most about our school system
Teacher and staff support to connect directly with students as well as connecting with parents to give support to students. Equal education, more educational enrichment. Safety

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, McLane Elementary, Thurgood Marshall Middle

Describe what you value most about our school system
Quality of professional instructions

Describe any efficiencies you would like the Superintendent to consider
More Counselors available before or after school

—OSD Family Member, Capital High

Describe what you value most about our school system
I value the work that teacher's do in the classroom the most. We provide services exceeding the expectation of providing academic support to our students. With more teachers who are better compensated for this additional labor, many other adjacent services like coaches, or mentors would not be necessary.

Describe any efficiencies you would like the Superintendent to consider
Young teacher's are the most passionate and dedicated to this work. Forcing them to continually uproot their lives to move from one building to the next is fueling the turnover issues most buildings are facing. It is far more efficient to allow the system to support new teachers settling in at the buildings they have initially applied to. The district will face even greater shortages if new teacher retention is not made a higher priority.

—OSD Staff Member, Madison Elementary

Describe what you value most about our school system
I find these surveys very frustrating because they ask for very limited feedback from parents and try to get us only to comment on the things we already have that we like, and not share anything about what we hope to see changed.

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I very much want to see our district be more innovative. For years it has rested on a local belief that it is the 'best' school district because it has slightly higher test scores than the neighboring districts - something that is really more directly correlated to a higher overall income of district parents in comparison with NTPS and TSD. Meanwhile, NTPS continually has far more innovative programs - like its Arts middle school, and the dual language program at Lydia Hawk. OSD should do more to help students reach their full potential - one way to do this would be to look at our hi-cap program, which currently demands that students be listed as exceptional in ALL of the testing categories to receive hi-cap instruction, instead of providing services to all students who are exceptional in some area. This is especially troubling given how often children can be twice remarkable - highly capable in some areas, but having a learning disability that hinders their success in other areas.

I'm also EXTREMELY frustrated by the stories I hear from other parents who are seeking special education services for their students, in which administration misrepresents what services are available, continues to claim that services for students with dyslexia are not available, or offers lower levels of service to one family than to another - despite matching test scores showing services are needed for both children. Parents should not have to fight the district to get services for students - it should be something the district expects to provide, especially in those post pandemic world, and that is made easily accessible. The feds sent a ton of money to make this happen.

Also, you should stop expecting your beginning arts and music teachers to self-fund the equipment in their own classrooms. It's ridiculous our local music teacher had to raise more than \$5,000 on her own to buy equipment so her students could learn. At the very minimum, the district should be participating in this fundraising effort and raising a great deal more to make sure all of the music classrooms have great equipment.

Describe any efficiencies you would like the Superintendent to consider
Spend less time fighting with parents about what services their kids need, and instead devote that staff time to actually providing services to students.

—OSD Family Member, McKenny Elementary, ORLA Montessori

Describe what you value most about our school system

The various adults including specialists and staff the students encounter and get to experience are highly valuable. My child loves library, art, music. The games played in the classroom. The extra staff/para support to help guide. The nurses role is of great value. I imagine this is obvious but I will state it as well...all of the above are necessary for a school to run. It is impossible to cut any one area out fully. With that being said it seems imperative to highlight the need for increased social emotional well being. The specialist and many of the other roles definitely integrate social emotional well being in their curriculum and should continue that support.

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Describe any efficiencies you would like the Superintendent to consider

I wonder what time is wasted on certain assessments. I support testing but are some steps unnecessary burdens on teachers and staff? I don't know for sure how that system works in the school but I care less what my child's grades are in a class and more about their safety and emotional well being. Is paperwork an issue? What steps can be cut that are busy work? What administration tasks could be cut? What volunteer opportunities exist for keeping up outdoor areas? Schools need to address the obvious increased need for social emotional well being. The pandemic has increased the social emotional struggles for children and adults. What programs can be implemented to support our teachers and staff in their emotional needs and the children's? The amount of times I am hearing of a child being hurt by another child and the emotional fear that is causing in my own child concerns me deeply. Why don't we have volunteers back in the classroom yet? More than ever this support is needed and some parents are ready to help. Also, MANY studies show increased recess time leads to better behavior in the classroom. Why are we taking away children's recess as a tool for "punishment"? Even that idea sounds ridiculous. Lets increase recess time and play time and see how that helps kids with their communication, problem solving and self-regulation.

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system

What I value most about our school system is the continuing support for the arts and SEL. We can always do more, but considering other districts we do have amazing arts programs.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Olympia High

Describe what you value most about our school system

Everything to be honest.

Describe any efficiencies you would like the Superintendent to consider
Learning system

—OSD Student, Olympia High

Describe what you value most about our school system

The people who do their jobs and do them well. Some honorable mentions: Carrie Blackwell, Kelli Swinkels, Katie Anderson, all our TOSAs, Cassie Lewis, Tanner Rakoz, Stephanie Brownell, Susan Gifford, Conor Schober, and many many building staff.

Describe any efficiencies you would like the Superintendent to consider

T&L has way too many people employed in it, few of whom seem to know what they're doing. They are unresponsive to emails, don't have answers to questions, string you along for weeks waiting for an answer before they finally just *guess* and end up giving you bad or conflicting information, and they don't do the things they say they will do, leaving you stuck holding the bag. We hired all these mid-level people from outside the district who don't know how things here function, and I guess none of the people who have been here for ages are teaching them anything. Both the new people and the ones on the verge of retirement have been very frustrating to me. They're great at giving me things to do, but virtually no help with doing them.

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—OSD Staff Member, Washington Middle

Describe what you value most about our school system

Diversity and adaptive teaching

Describe any efficiencies you would like the Superintendent to consider

Smaller class size or more paraprofessionals

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

The people that are in our buildings working directly with our students on a daily basis: teachers, paras, principals, office professional.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Reeves Middle

Describe what you value most about our school system

I most value our educators. Without them, what would school be? They have been through these pandemic years in the trenches, right along with the students. They deserve the world. I also most value our students. I want to see that their needs are being met.

Describe any efficiencies you would like the Superintendent to consider

Please consider Maslow's hierarchy of needs - we need to help our students regain those basic needs after this pandemic, yes! But we also really need to make sure our staff has those met, as well. Staff is struggling in all ways.

—OSD Staff Member, Capital High

Describe what you value most about our school system

At this point NOTHING the [staff] has not been helpful and they don't return phone calls and my student isn't meeting the requirements to graduate

Describe any efficiencies you would like the Superintendent to consider

Looking into why the students aren't getting the help they need to graduate

—OSD Student, Capital High

Describe what you value most about our school system

Individual support

Describe any efficiencies you would like the Superintendent to consider

More support for children falling behind.

—OSD Family Member, Jefferson Middle

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Describe what you value most about our school system

That my child loves her school and has a strong sense of belonging and community.

Describe any efficiencies you would like the Superintendent to consider

Virtual school was a huge waste of money. The families I knew that participated said the classes were huge and they spent half the classtime taking attendance. I don't support virtual schooling options anymore because the experience was incredibly inequitable compared to the in-building experience that had music and art and PE.

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system

The individuals who make up the staff. Some for better, some for worse.

Describe any efficiencies you would like the Superintendent to consider

Focus funds towards schools, not the district level.

—OSD Family Member, Jefferson Middle, Capital High

Describe what you value most about our school system

The dedication to providing outstanding service and in sports

Describe any efficiencies you would like the Superintendent to consider

Drop off lines that impact traffic in the streets and how parents stay parked from 7:39-7:59 and other parents have work to get to.

—OSD Family Member, Centennial Elementary, Washington Middle

Describe what you value most about our school system

Working together as a team.

Describe any efficiencies you would like the Superintendent to consider

Having more support staff for K-5.

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system

The creative options for learning

Describe any efficiencies you would like the Superintendent to consider

More class options for remote learning

—OSD Family Member, ORLA hConnect, ORLA iConnect, ORLA Virtual Academy of Olympia (VAO)

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Describe what you value most about our school system

If Equity is a huge focus of OSD Administration, there is concern amongst staff over an Equity issue in the SD outlook of employee groups. It's "Classified" vs "Certificated" and Certificated is the favored group. Understandably, our industry serves students, but Classified staff is "all in" on that approach and often fills in the gaps for students, or supports the Certificated staff. It's offensive to hear "We couldn't do what we do without T&L" as though no other group or dept does as much to support our OSD focus and staff.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system
Options for kids

Describe any efficiencies you would like the Superintendent to consider
Student support

—OSD Family Member, ORLA Middle School Academy

Describe what you value most about our school system
Academic learning

Describe any efficiencies you would like the Superintendent to consider
Seems the resource allocation across schools in the district are not equally applied. Technology, materials, maintenance, etc. where some schools receive less than others (e.g. Jefferson Middle receives less than Washington Middle). Developing a more equitable, efficient way to allocate resources to the schools would be high on my list.

—OSD Family Member, Olympia High

Describe what you value most about our school system
communication with parents

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Washington Middle, Olympia High

Describe what you value most about our school system
It's longstanding dedication to support for students at ALL academic levels.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

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Describe what you value most about our school system

An early commitment to equity, diversity, & inclusion. Strong academics.

Describe any efficiencies you would like the Superintendent to consider

We still place far too much emphasis on sports and athletics, there are still trophy cases and athlete of the week and hall of fames for sports but not academics or arts. There is still so much ableism in the schools. Bullying still thrives. There are red flag kids that go unaddressed. Teachers are under compensated.

—OSD Family Member, Olympia High

Describe what you value most about our school system

High quality learning environment

Describe any efficiencies you would like the Superintendent to consider

Kids/families supporting the grounds maintenance through volunteer hours - doing wild gardens/natural wild areas that don't require as much groundskeeping

—OSD Family Member, Capital High

Describe what you value most about our school system

The variety of opportunities for students, it is a district that has an awareness and sensitivity to persons with diverse needs.

Describe any efficiencies you would like the Superintendent to consider

A greater emphasis on science, handson learning in elementary school would be an area that could be better developed.

—OSD Family Member, McLane Elementary

Describe what you value most about our school system

We have several truly amazing teachers at Capital who go above and beyond....subject matter experts, mentors and good role models.

Describe any efficiencies you would like the Superintendent to consider

I would sincerely appreciate budgeting for a Resource Officer. I feel strongly that after multiple threats of gun violence at our school, racial violence and injustice, assaults on students and staff, divisiveness and intolerance, that kids can't learn if some of these basics aren't addressed. I am not saying a Resource Officer would tackle all of this, but it would lend additional support that these offenses are serious and it would help parents and students feel safer knowing that there is someone trained on site; someone fully integrated within the school's culture, staff and students.

—OSD Family Member, Capital High

Describe what you value most about our school system

The school listen to the parents' voice.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

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—OSD Family Member, Madison Elementary

Describe what you value most about our school system

The variety of specialists and professionals to build up the whole child

Describe any efficiencies you would like the Superintendent to consider

A grounds maintenance program run or staffed by students as a job-training offering.

—OSD Family Member, McLane Elementary

Describe what you value most about our school system

The students

Describe any efficiencies you would like the Superintendent to consider

Equity across schools

—OSD Staff Member, Hansen Elementary

Describe what you value most about our school system

Quality of instruction and significant teacher access

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Madison Elementary, Olympia High

Describe what you value most about our school system

community

Describe any efficiencies you would like the Superintendent to consider

connecting across schools with regard to DEI work

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

High academic standard

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

the academic excellence

Describe any efficiencies you would like the Superintendent to consider

(left blank)

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—OSD Family Member, Reeves Middle, Olympia High

Describe what you value most about our school system
the commitment everyone makes toward my child.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system
Professional teachers

Describe any efficiencies you would like the Superintendent to consider
Don't know

—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system
The teacher's ability to work with a variety of different types of students

Describe any efficiencies you would like the Superintendent to consider
More help for the kid's falling through the cracks

—OSD Family Member, Roosevelt Elementary, Reeves Middle

Describe what you value most about our school system
Access for all students.

Describe any efficiencies you would like the Superintendent to consider
Transportation department issues this year means some kids can get to school. We need to fix this as an equity issue in our district. If a route is cancelled we need small buses or shuttles that can ferry kids who are on a pre-determined list... (Kids who absolutely have no other way to make it to and from school if the bus doesn't run.) It's so important to make sure families trust schools again to take care of basic services.

—OSD Staff Member, Boston Harbor Elementary

Describe what you value most about our school system
Teachers.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Boston Harbor Elementary, Olympia High

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Describe what you value most about our school system

School systems are the backbone of the community. I love putting our students and their accomplishments in the center of it all! Lift them up!

Invest in our kids!! Invest in our future!

Describe any efficiencies you would like the Superintendent to consider

We need to take a good, strong look at K-3 literacy, especially instruction being given in tier 1. It's an equity issue! ALL children deserve to learn! Let's look closely at what the research is saying about the importance of phonemic awareness, phonics, vocab, fluency & comprehension, especially with students of color & students with dyslexic tendencies. A systematic approach will work best for these students and all students! Let's open our eyes to what other districts & states are doing! Let's train our teachers to know better & do better! We are not currently "rowing together".

—OSD Staff Member, Hansen Elementary

Describe what you value most about our school system

Inclusion

Describe any efficiencies you would like the Superintendent to consider

Reliable busing

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system

Attention to child's emotional and academic growth

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

Small schools, experienced teachers

Describe any efficiencies you would like the Superintendent to consider

Reduce central office salaries, including the Superintendent's.

—Community Member,

Describe what you value most about our school system

Good instruction

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Garfield Elementary

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Describe what you value most about our school system

Counselors

Describe any efficiencies you would like the Superintendent to consider
bullying procedures

—Community Member,

Describe what you value most about our school system

Teachers: what can the district do to retain them?

Describe any efficiencies you would like the Superintendent to consider
We would be lost without our technology team: help desk crew and TOSAs

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system

The system sucks. You are creating multiage split classes as we are coming out of covid. Shame on you.

Describe any efficiencies you would like the Superintendent to consider
"Efficiencies"? What do you mean by that? This question smells of white supremacy to me.

—OSD Family Member, Madison Elementary, Reeves Middle, Olympia High

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider
Capital high school needs to invest in good leadership. The district is wasting resources on overpaid leaders at the central office when that money would be better spent at the schools. Capital high school is going to [explictive] because they can't keep any effective leaders.

—OSD Family Member, Jefferson Middle

Describe what you value most about our school system

Smaller classes and a robust arts and library program

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system

Teachers who care about their students, smallish classes, and an amazing library

Describe any efficiencies you would like the Superintendent to consider
(left blank)

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—OSD Staff Member, Garfield Elementary

Describe what you value most about our school system

Quality of teachers

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—Community Member,

Describe what you value most about our school system

Student academics and social emotional well being first.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Thurgood Marshall Middle, Capital High

Describe what you value most about our school system

The staff the teaching the politeness of the community that goes to the school

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member,

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Ground maintenance, teacher training specifically in behavioral intervention, improve principal communication

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system

I value but see a frightening lack of social emotional supports for students and staff, restorative practices, behavior and mental health supports.

Describe any efficiencies you would like the Superintendent to consider

More SEL support for both students and staff. Professional therapists for students who are experiencing / have experienced trauma and are forced into the classroom without any basic coping mechanisms.

—OSD Staff Member, Hansen Elementary

Describe what you value most about our school system

Appearance

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Describe any efficiencies you would like the Superintendent to consider
(left blank)

—Community Member,

Describe what you value most about our school system
Specific staff members that have touched our lives.

Describe any efficiencies you would like the Superintendent to consider
Buses since they are not functional at this time. This is the most frustrating part of our OSD experience right now .

—OSD Family Member, Centennial Elementary, Washington Middle

Describe what you value most about our school system
Lower class sizes

Describe any efficiencies you would like the Superintendent to consider
Keep class sizes small and high more teachers, less district office admin

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system
Having staff who truly care about the students while recognizing that education is extremely important. We need staff who are willing to hold kids accountable, engage with them and focus on the basics.

Describe any efficiencies you would like the Superintendent to consider
Get back to basics. I realize we are in a complicated world but it is a parents job to teach about gender identification, sex and racial issues. It is a schools job to teach the basics education subject and then touch on topics that lead to bullying.

—OSD Family Member, McLane Elementary

Describe what you value most about our school system
The part where you try to educate children.

Describe any efficiencies you would like the Superintendent to consider
Stick to basic math principles and rules. There is no need to learn alternative ways to do the correct thing.

—OSD Family Member, McKenny Elementary, Washington Middle

Describe what you value most about our school system
Smaller class sizes, relevant professional development, supportive administration.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Garfield Elementary

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Describe what you value most about our school system

Good teachers who are not burnt out

Describe any efficiencies you would like the Superintendent to consider

Please add more teachers to reduce class sizes. Teachers are getting tired and frustrated with children who may need extra attention the next couple of years.

—OSD Family Member, Lincoln Elementary

Describe what you value most about our school system

Neighborhood schools

Describe any efficiencies you would like the Superintendent to consider

Fully funding smaller neighborhood schools since underfunding them creates equity issues.

—OSD Family Member, Capital High

Describe what you value most about our school system

I am proud of the 6 goals OSD has outlined for students

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Capital High

Describe what you value most about our school system

Great preparation to be a contributing citizen

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

The teachers and hands on staff not at all the administrators or board.

Describe any efficiencies you would like the Superintendent to consider

Underfunding of small schools

—OSD Family Member, Madison Elementary, Thurgood Marshall Middle

Describe what you value most about our school system

Inclusion

Describe any efficiencies you would like the Superintendent to consider

(left blank)

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—OSD Student, Olympia High

Describe what you value most about our school system
Providing a safe nurturing environment for all students to learn in.

Describe any efficiencies you would like the Superintendent to consider
Consolidate central admin. Consolidate underutilized resources across all schools e.g. lights, microphones. Consider if special ed. transport should trump general ed. transport when there is a driver shortage, what impacts the greatest number of students? Engage Intercity Transit for special ed. transport during driver shortages.

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system
small class sizes

Describe any efficiencies you would like the Superintendent to consider
streamline the district office

—OSD Family Member, Jefferson Middle

Describe what you value most about our school system
I value the relationships that are built among staff, families, and students. This also includes low staff to student ratios so meaningful relationships can continue to flourish.

Describe any efficiencies you would like the Superintendent to consider
Please continue to support program paraeducators and student specific paraeducators within special education programs.

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system
The willingness to help the children

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Boston Harbor Elementary, Reeves Middle

Describe what you value most about our school system
Personalized plans and help for children that really need them, as well as excellent overall instruction.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Centennial Elementary, Washington Middle

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Describe what you value most about our school system

Small classrooms and highly supported teachers.

Describe any efficiencies you would like the Superintendent to consider

You prioritize athletics and I believe that's a problem

—OSD Family Member, Madison Elementary

Describe what you value most about our school system

Being in Olympia, at least I know that funds are diverted in excess to make sure politician's children have advantage over us common folk. So at least we have that going for us.

Describe any efficiencies you would like the Superintendent to consider

Tear it up from the back office forward. Every back office bureaucrat with a PHD in education or philosophy that provides nothing other than showing up to the office one morning a week and piecing together vaporous work rich in power words and no substance and send them packing to the unemployment line. When I make my bed in the morning, I have already been more productive than these folks have been in a two week pay period. My 4 year old was coloring chalk on the sidewalk today and provided a greater benefit to the common good than these folks. I will make a deal with you; half the savings can go to the teachers, bus drivers and custodial staff and then of course the corrupt unions and half go back as a tax credit? No, better yet pay me half their salaries and I will sit on my rump all day at home and watch TikTok videos of cats playing the piano.

By the way I do hear some good things about the Superintendent so thank you for trying to do what is right. And sorry about all the negativity, but much respect to the district for providing this opportunity for feedback. I wonder how I rank on the list of angry nut jobs? Hopefully I crack the top 10. Thanks for reading and God Bless!

—OSD Family Member, Centennial Elementary, Washington Middle

Describe what you value most about our school system

Opportunities for kids to explore through learning; new class activities or new courses they can try and learn; supporting also special needs kids - allowing them be more active with support and more options for them

Describe any efficiencies you would like the Superintendent to consider

More support for special needs kids

—OSD Student, Olympia High, ORLA Montessori, ORLA hConnect

Describe what you value most about our school system

Building staff and what they do for students, staff, and each other.

Describe any efficiencies you would like the Superintendent to consider

Mental health staff and family liaisons need to be fully staffed all day, every day, in our buildings.

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system

A sense of community

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Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system

I value prioritizing disadvantaged and high risk families with equitable, safe education. Please reinstitute mask mandates for in-person learning and contact trace for school transmission.

Describe any efficiencies you would like the Superintendent to consider

I value prioritizing disadvantaged and high risk families with equitable, safe education. Please reinstitute mask mandates for in-person learning and contact trace for school transmission. Upgrade building ventilation, put vaccine requirements in place when possible. Please put the health and safety of our kids and families first.

—OSD Family Member, Madison Elementary

Describe what you value most about our school system

The blind adherence to the buzzword ideals such as equity, gender, inclusion only further alienates parents and students. The sense of righteousness in which it is delivered devoid of parental input and inclusion only creates weaker students and bad will. The Olympia school district serves only its own virtue signaling. Not what's best for the students.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, McLane Elementary

Describe what you value most about our school system

Teachers

Describe any efficiencies you would like the Superintendent to consider

Transparency and safety for teachers

—OSD Staff Member, McKenny Elementary

Describe what you value most about our school system

Education/basic learning (English science math social studies art and athletics)

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

Safe environment, strong academics

Describe any efficiencies you would like the Superintendent to consider
(left blank)

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—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

This survey is stupid and confusing

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Thurgood Marshall Middle

Describe what you value most about our school system

I value spending money on elementary reading and math interventionists and para-educators who can support our students in making up the academic losses from Covid.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—Community Member,

Describe what you value most about our school system

Quality staff at all levels, recognition that each child is unique and brings to the table their own personality, background, experiences, and learning styles

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Centennial Elementary, Washington Middle

Describe what you value most about our school system

Safety

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Avanti High, ORLA Montessori, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system

Special Education Services

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Student, Madison Elementary

Describe what you value most about our school system

That you are asking for input to make necessary improvements

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Describe any efficiencies you would like the Superintendent to consider
quality of instructors/teachers with relevant material to teach in an effective manner through various modes of instruction to better meet the learning styles of a variety of students-listen to student and parent feedback when they report difficulty and minimal learning in their subjects.

—OSD Family Member, Capital High

Describe what you value most about our school system
The staff

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system
There has to be strong technology for the students and teachers.

Describe any efficiencies you would like the Superintendent to consider
Improved computers/laptops provided to the students.

—OSD Student, Olympia High

Describe what you value most about our school system
Helping students to be present and calm and feel at home in their own body.

Describe any efficiencies you would like the Superintendent to consider
Mindfulness Meditation available for all staff and students.

—OSD Staff Member, ORLA hConnect

Describe what you value most about our school system
Family involvement on campus at ORLA

Describe any efficiencies you would like the Superintendent to consider
I would like to see the ORLA community rebuilt through families being brought back on campus.

—OSD Family Member, ORLA hConnect

Describe what you value most about our school system
Social emotional support for students.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Washington Middle

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Describe what you value most about our school system

Preparing students for college and work life.

Describe any efficiencies you would like the Superintendent to consider

Hiring more teachers and paras and handing over some administrative authority to them as an alternative to hiring more administrative and central office staff.

—OSD Family Member, ORLA Montessori

Describe what you value most about our school system

quality of education, safety, and emotional support for children.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, McKenny Elementary

Describe what you value most about our school system

direct interventions for students

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Lincoln Elementary

Describe what you value most about our school system

N/A

Describe any efficiencies you would like the Superintendent to consider

N/A

—OSD Family Member, Garfield Elementary

Describe what you value most about our school system

Having the elements necessary to meet the needs of all students in thr classroom

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Lincoln Elementary

Describe what you value most about our school system

Having an special education program in every elementary school.

Describe any efficiencies you would like the Superintendent to consider

Keep up the good work

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—OSD Staff Member, Lincoln Elementary

Describe what you value most about our school system
sense of community

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system
Caring, excellent teachers who should be treated well/paid well/well supported by the district

Describe any efficiencies you would like the Superintendent to consider
With a child entering middle school, I am concerned about the behavioral issues I am hearing about in middle and high school and the negative impacts this has on teachers ability to teach and children's ability to learn.

—OSD Family Member, Lincoln Elementary, Jefferson Middle

Describe what you value most about our school system
The relationships built with families and students.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Lincoln Elementary

Describe what you value most about our school system
Very good, though somewhat threatened performing arts programs

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Lincoln Elementary, Madison Elementary, Pioneer Elementary

Describe what you value most about our school system
Providing a safe learning opportunity for all students

Describe any efficiencies you would like the Superintendent to consider
Prioritize the hands on employees providing the support and instruction.

—OSD Staff Member, Olympia High

Describe what you value most about our school system
(left blank)

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Describe any efficiencies you would like the Superintendent to consider

Please cap class sizes at the highest poverty school below 18 for primary and 22 for intermediate.

—OSD Staff Member, LP Brown Elementary

Describe what you value most about our school system

inclusion and supports for special education, equitable opportunities to succeed academically and to prepare for life after graduation

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Garfield Elementary, Thurgood Marshall Middle, Capital High

Describe what you value most about our school system

The teaching staff and the paraeducators.

Describe any efficiencies you would like the Superintendent to consider

Get rid of instructional coaches. They cost too much money and are not needed. That money could be used in other departments where there is more need.

—OSD Staff Member, Jefferson Middle

Describe what you value most about our school system

The teachers and paras

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Roosevelt Elementary

Describe what you value most about our school system

Social emotional support and academic support for equity!!!

Describe any efficiencies you would like the Superintendent to consider

We talk so much about social/ emotional support. I have so much depression in the [level] grade. I have two students who reported they wanted to die and over half struggle with depression. This should be the number one factor in our district!!!

—OSD Staff Member, [school] Elementary

Describe what you value most about our school system

Active engagement and listening with the community.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

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—OSD Family Member, Garfield Elementary

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider

My [student's] paraprofessional was in need of major training on dealing with kids on the autism spectrum. [Staff] has no idea had to properly help my child learn and adapt. Neither did [student's] case manager. Staff and teacher training for how to best teach SPED kids in a regular classroom is greatly needed.

—OSD Family Member, [school name]Middle, [school name]

Describe what you value most about our school system

The support systems that teachers provide for each other to help support our classrooms.

Describe any efficiencies you would like the Superintendent to consider

Reduce number of TOSAs and increase teachers in classrooms

—OSD Staff Member, Jefferson Middle

Describe what you value most about our school system

I value our classroom teachers and support staff the most. They are the life blood of the entire systems and deserve to be treated as such. We need to pay more and hire more staff to support the high needs of all of our students.

Describe any efficiencies you would like the Superintendent to consider

The central office is a mess. There are no efficient systems in place for anything it seems. The inconsistency and lack of knowledge of what schools need makes everything at the building levels more complicated as well. There is little to no support coming from the central office.

—OSD Staff Member, Hansen Elementary

Describe what you value most about our school system

How much they care about the students

Describe any efficiencies you would like the Superintendent to consider

Lack of paraeducator support and curriculum for students who are not independent readers and learners.

—OSD Staff Member, Jefferson Middle

Describe what you value most about our school system

Safety and class size. Students need an opportunity where they can feel safe and focus

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Olympia High

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Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider

It's my understanding that investing in T&L and more instructional coaches relied heavily on ESSR funds. What is the plan for when this funding runs out? Is this intended to be a long term/permanent program expansion, and if so what funds will pay for it once ESSR expires? I appreciate the hard work of our instructional coaches, but I have to admit I don't notice much difference in my day-to-day experience of teaching and PD, at least not a difference commensurate to the increase in T&L funding. Building up a program on temporary funds seems unwise if there isn't a plan to "ramp down" the program as funding goes away, or if there aren't alternate funding sources that don't require significant cuts from existing expenditures. If those plans do exist, it would be reassuring to communicate them to staff so we know other budget categories more important to us wouldn't be cut to maintain this T&L expansion.

—OSD Staff Member, Capital High

Describe what you value most about our school system

The students - and my students aren't getting the resources they deserve.

Describe any efficiencies you would like the Superintendent to consider

TOSAs are mostly unused. Put those FTEs in low income schools on the Westside. There is a false sense of "equity", when the neediest students in the district get the exact same FTE resources as students with the most support at home. Students that go to Washington Middle School have many more enrichment opportunities than students at JMS. We need MORE para support, MORE periods of math and reading skills, and MORE periods of electives that appeal to a wide variety of interests. Yet... we are getting cut next year. Shameful.

—OSD Staff Member, Jefferson Middle

Describe what you value most about our school system

When there are equitable supports for buildings - not equal supports.

Describe any efficiencies you would like the Superintendent to consider

Smaller class sizes with sufficient administrators, teachers, paras, interventionists, and counselors/behavior techs to support the academic and social/emotional needs of the unique culture of students at each building - which may mean that one building has more resources than others based on the need.

—OSD Staff Member, LP Brown Elementary

Describe what you value most about our school system

The hard work most classroom teachers are doing to meet students where they are at, coming out of a pandemic, even though none of our instructional materials match where students are now. We are reinventing every lesson, every day, to meet kids in a post-pandemic state.

Describe any efficiencies you would like the Superintendent to consider

It's too bad it's taken so long to get transfers settled so that schools can begin hiring for job openings. We are missing out on the best candidates because it's so late.

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—OSD Staff Member, Roosevelt Elementary

Describe what you value most about our school system
(left blank)

Describe any efficiencies you would like the Superintendent to consider
More support for “ALL” Staff

—OSD Staff Member, Capital High

Describe what you value most about our school system
My students. I fight for them every day.

Describe any efficiencies you would like the Superintendent to consider
What's best for all teachers. Happy Teachers make happy students.

—OSD Staff Member, ORLA Montessori

Describe what you value most about our school system
The teachers and facilities that are set up to be successful teaching arenas for kids. Kids need to feel safe, valued, and given current everyday opportunities to learn.

Describe any efficiencies you would like the Superintendent to consider
Get better materials and learning tools into the hands of the teachers. This includes musical instruments, facilities, or things such as PE equipment and spaces. Get on board with supporting the teachers!

—OSD Staff Member, Roosevelt Elementary

Describe what you value most about our school system
Creativeness.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system
The focus on equity, but the systems in place to address this need ALOT of work

Describe any efficiencies you would like the Superintendent to consider
Is this supposed to say "deficiencies?" sorry, I don't understand the question

—OSD Staff Member, McLane Elementary

Describe what you value most about our school system
Quality staff

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Describe any efficiencies you would like the Superintendent to consider

Solar to reduce electricity consumption; pushing out curriculum adoption timelines; less testing (it's expensive and too much!)

—OSD Staff Member, Lincoln Elementary

Describe what you value most about our school system

It's brutal to rank these. They are all important.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Boston Harbor Elementary

Describe what you value most about our school system

Olympia has a tradition of excellence in its academics and activities. Above all, I value class time and the arts.

Describe any efficiencies you would like the Superintendent to consider

Your arts programs have been, and continue to be, some of the best in the state. Please support them via staffing and funding. It is borderline miraculous what we have been able to accomplish with the resources we have.

—OSD Staff Member, Olympia High

Describe what you value most about our school system

The dedication of staff members including paras.

Describe any efficiencies you would like the Superintendent to consider

Less focus on tech, more focus on social emotional support at all levels.

—OSD Staff Member, McLane Elementary

Describe what you value most about our school system

the staff and students

Describe any efficiencies you would like the Superintendent to consider

I would like he to actually seek input and use it make decisions instead of deciding everything himself and disregarding the input he receives.

—OSD Staff Member, Olympia High

Describe what you value most about our school system

I value the responsiveness and communication process.

Describe any efficiencies you would like the Superintendent to consider

Culturally Relevant Curriculum

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—OSD Family Member, Olympia High

Describe what you value most about our school system

Students being supported and cared for at each building. Our students are so tender right now and need a lot of support from teachers, counselors, school social workers, etc. Teachers need trainings on how to build relationships and support students every day (not just in once a week SEL lessons). I have tremendously valued having access to a school social worker this year and don't know what we would have done without her! These types of services need to be prioritized moving forward.

Describe any efficiencies you would like the Superintendent to consider

I feel like our district office has exploded with staff in the past couple years. I think the money spent on TOSAs was poor use of temporary money we got as a district. Please invest this money into other positions that more directly serve students such as trainings for current staff on SEL strategies to use in everyday lessons, para-educators, after school tutoring/ enrichment programs, school social workers and mental health counselors on site, etc.

—OSD Staff Member, Olympia High

Describe what you value most about our school system

The opportunities for everyone to learn and the support to help them learn.

Describe any efficiencies you would like the Superintendent to consider

With the shortage in janitorial and grounds keeping staff, maybe consider offering high school credit to teach janitorial and grounds keeping. The students could learn a skill, earn a credit, and be supervised, and the custodial and grounds keepers could get some much needed help.

—OSD Staff Member, Centennial Elementary

Describe what you value most about our school system

I appreciate the stance to promote antiracism.

Describe any efficiencies you would like the Superintendent to consider

School psychologists are in general, undervalued in the district and they are spending significant amounts of their time completing secretarial tasks. This can be remedied by having case managers in buildings or a SPED administrative assistant that can schedule and communicate with families.

I'm also very concerned with the functioning of the self-contained classrooms and the occasions in which the district is serving students with very diverse needs in one classroom, making the environment inappropriate and ineffective for all students and staff.

—OSD Staff Member,

Describe what you value most about our school system

I value the emphasis on Mental Health support and advocacy for all youth and adult Educators alike.

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Describe any efficiencies you would like the Superintendent to consider

Providing knowledge and acceptance that taking Mental Health days are admirable and not something to feel ashamed of or guilty for. When It comes to holding space for the youth and young minds, as Adult Educators we need to know our District will and does hold space for us to be the best versions of ourselves as we experience this reality together.

—OSD Staff Member, Lincoln Elementary

Describe what you value most about our school system

A diverse learning community that is focused on building the leaders of tomorrow

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

I value that our school system has made progress in prioritizing education in equity and celebrates diversity.

Describe any efficiencies you would like the Superintendent to consider

Please keep in mind the value of manageable class ratios and the importance of support staff in schools. Students need enough individualized instruction to successfully learn and it is extremely difficult to provide that with high student-teacher ratios. Too many students and lack of support for teachers will make it difficult for this school district to retain teachers, in addition to attracting quality teachers to work here. If student-teacher ratios need to increase, it is crucial to have adequate amount of paraeducator support to maintain a valuable school environment.

—OSD Staff Member, McKenny Elementary

Describe what you value most about our school system

(left blank)

Describe any efficiencies you would like the Superintendent to consider

Where is all this COVID stimulus money meant to help compensate for the learning loss during school closures going? I haven't seen it in classrooms. I do see that the teaching and learning department has ballooned to a staff of 41 people. Why isn't this money being spent in schools? We don't need more overpaid doctorates sitting around in the district office twiddling their thumbs and stroking their egos. The money should be going into the schools where it can make an impact.

—OSD Family Member, McKenny Elementary, Olympia High

Describe what you value most about our school system

I value my child's safety from gun violence

Describe any efficiencies you would like the Superintendent to consider

I worry about gun violence and the potential for gun violence indoors and outside

—OSD Family Member, Madison Elementary, Reeves Middle

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Describe what you value most about our school system

Teachers - they need proper support to do their job well.

Describe any efficiencies you would like the Superintendent to consider

I don't want teachers pushing political opinions on my child.

—OSD Family Member, Olympia High

Describe what you value most about our school system

I value the teaching staff who have the greatest impact on student outcomes and advance critical equity work with students in classrooms each and every day.

Describe any efficiencies you would like the Superintendent to consider

I would like the Superintendent to consider deploying the entire Teaching and Learning Department into classrooms to provide focused academic support directly to students. Advancing academic COVID recovery happens in-person, in classrooms, alongside teachers, not through large, off site, district office level departments working remotely.

—OSD Staff Member, Reeves Middle

Describe what you value most about our school system

Supporting our children's emotional wellbeing and hands on learning opportunities

Describe any efficiencies you would like the Superintendent to consider

Return ORLA to parents onsite as our children are already carrying the same germs as we are living in the same household. Restrictions on parent participation in a homeschool connect program is adversely affecting our children's education and emotional wellbeing without necessity

—OSD Family Member, ORLA hConnect

Describe what you value most about our school system

Students can thrive in various areas.

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Olympia High

Describe what you value most about our school system

The

Describe any efficiencies you would like the Superintendent to consider

The amount of time the children get with the teachers on a one on one basis

—OSD Student, Centennial Elementary

Describe what you value most about our school system

String support of arts, athletics, and other growth opportunities that aren't traditional for academics.

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Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Reeves Middle

Describe what you value most about our school system
The specialized IEP my daughter gets is one of the best things about her learning.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, LP Brown Elementary

Describe what you value most about our school system
The ability for a school to gainfully employ paraprofessionals to help the kids.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Staff Member, Madison Elementary, ORLA Virtual Academy of Olympia (VAO)

Describe what you value most about our school system
Community and excellent staff. Please make sure that Madison gets the resources it needs. It often feels like we get the short end of the stick. Especially need to make sure we have a full time principal!

Describe any efficiencies you would like the Superintendent to consider
Outside of principals, what do we spend on administration costs? Especially at the central office. Very interested in that breakdown and seeing if attrition could save some money.

—OSD Family Member, Madison Elementary

Describe what you value most about our school system
Academics

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Madison Elementary

Describe what you value most about our school system
Equity and inclusion

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Madison Elementary

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Describe what you value most about our school system
the teachers and staff

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, ORLA Montessori

Describe what you value most about our school system

I like the school size and the teaching staff. My child has been at [school] and now at Jefferson and has an incredible teacher each year. I also like the JAMS program very much. My child need to be challenged and this program is essential to [student's] academic growth. [Student] also loves music. [Student] plays [number] instruments now, all picked up via school orchestra or band. And, [student] plays sports and appreciates the opportunity to participate in sports after school.

Describe any efficiencies you would like the Superintendent to consider

Continue offering JAMS at Jefferson. Continue offering various Arts opportunities. Do not cut either. You may also consider allowing for more challenging curriculum for kids who need it earlier. While my child is now in JAMS and had teachers who always found ways to challenge [student], the curriculum is not set up for accelerated learners. You really need to figure out ways to offer learning paths -both challenging and remedial- for all students at their home schools. Also, why isn't foreign language offered earlier? It's the 21st century and pretty shameful that our kids don't have the opportunity to participate in language until high school.

—OSD Family Member, Jefferson Middle

Describe what you value most about our school system
Community support and interest

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, McKenny Elementary

Describe what you value most about our school system
How much we value the arts.

Describe any efficiencies you would like the Superintendent to consider
The social emotional workers like counselors aren't very good we should work on that.

—OSD Student, Jefferson Middle

Describe what you value most about our school system
I value our education music and athletics

Describe any efficiencies you would like the Superintendent to consider
Nothing really

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—OSD Student, Jefferson Middle

Describe what you value most about our school system

I most value how the school is able to teach effectively while still keeping rules that are not unpleasant to follow

Describe any efficiencies you would like the Superintendent to consider

I don't know really

—OSD Student, Jefferson Middle, ORLA Montessori

Describe what you value most about our school system

the fun aspect of it like arts classes and clubs

Describe any efficiencies you would like the Superintendent to consider

more funding for clubs and extra activities like sports.

—OSD Student, Jefferson Middle

Describe what you value most about our school system

I value that our teachers are nice and know what they are teaching, I also love all of the arts oportunities there are for people like me that like to participate in things like that.

Describe any efficiencies you would like the Superintendent to consider

None

—OSD Student, Jefferson Middle

Describe what you value most about our school system

our music programs

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Student, Jefferson Middle

Describe what you value most about our school system

Arts

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Student, Jefferson Middle

Describe what you value most about our school system

We have a supportive community that values education.

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Describe any efficiencies you would like the Superintendent to consider

Please pay our substitute teachers more! I have not taken care of myself like I normally do during the school year due to our poor sub pool. I recognize that we have more subs now than at the beginning of the 2021-22 SY, but subs are still choosing other districts over ours because they pay so much more. This is a major factor in teacher burnout and attrition.

—OSD Staff Member, Washington Middle

Describe what you value most about our school system

I value family choice schools.

Describe any efficiencies you would like the Superintendent to consider

All of these things need to be funded. I grew up in OSD, worked for OSD, and my daughter is enrolled in the district. I am embarrassed how this district manages it's finances. I realize everything is tricky right now with enrollment. However, in this day and age, with all that is going on in the world, we can't have schools with part-time principals, part-time counselors, 1.5 paraeducators. This district is already running on a skeleton crew and staff is being cut more next year. You can't claim equity when title schools are being run this way, or any school for that matter. You can't claim we have SEL values if we are cutting counselors. We definitely can't claim we are keeping our kids safe. Please, commit to fully staffing schools. This district has run on the reputation for years and needs to be committed to the families that earn that reputation. You can't run on the backs of these families.

—OSD Family Member, ORLA Montessori

Describe what you value most about our school system

Teachers

Describe any efficiencies you would like the Superintendent to consider

Hire more bus drivers

—OSD Family Member, Centennial Elementary, McKenny Elementary

Describe what you value most about our school system

Neighborhood elementary schools

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Staff Member, Knox 111 Administrative Center

Describe what you value most about our school system

Small class sizes

Describe any efficiencies you would like the Superintendent to consider

Focused instruction

—OSD Family Member, McKenny Elementary

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Describe what you value most about our school system

The arts please do not make any cuts to the music program!!!!!!!

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Student, Jefferson Middle

Describe what you value most about our school system

If I'm being 100% honest I value band the most Mrs. Curley is a great teacher and always is able to help she finds time in her day to help the flutes when we need it. Another reason is because of the people there even tho not all of us are friends we all have something in common and it makes me feel happy.

Describe any efficiencies you would like the Superintendent to consider
I don't understand this question .

—OSD Student, Jefferson Middle

Describe what you value most about our school system

I value our music programs and advanced learning programs.

Describe any efficiencies you would like the Superintendent to consider
If we could have our lockers back, that would be great.

—OSD Student, Jefferson Middle

Describe what you value most about our school system

In person learning and socialization with peers

Describe any efficiencies you would like the Superintendent to consider
Support more after school enrichment classes (paid by parents)

—OSD Family Member, Roosevelt Elementary

Describe what you value most about our school system

Flexibility

Describe any efficiencies you would like the Superintendent to consider
(left blank)

—OSD Family Member, Lincoln Elementary, Jefferson Middle, Avanti High, Capital High

Describe what you value most about our school system

The teachers and other staff! My child loves school and appears to be thriving.

Describe any efficiencies you would like the Superintendent to consider
(left blank)

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—OSD Family Member, Pioneer Elementary

Describe what you value most about our school system

Most people are nice and there are a lot of good books in the library.

Describe any efficiencies you would like the Superintendent to consider

I don't understand your wording. Sorry.

—OSD Student, Jefferson Middle

Describe what you value most about our school system

Variety of classes offered

Describe any efficiencies you would like the Superintendent to consider

(left blank)

—OSD Family Member, Reeves Middle, Olympia High

Describe what you value most about our school system

I value learning the most. As a sixth grader coming to reeves for the first time, my classes are already as big as I'd like them to be and in some, it's hard to focus. If we change things like class sizes, I don't I will be able to do as well as I currently am in school.

Describe any efficiencies you would like the Superintendent to consider

Please keep the classes no bigger than they already are and don't add the year-round schedule. It would make school a lot harder for me.

—OSD Student, Reeves Middle

Describe what you value most about our school system

Academic rigor

Describe any efficiencies you would like the Superintendent to consider

Your doing better than most. Keep our academics competitive please.

—OSD Family Member, Jefferson Middle

Describe what you value most about our school system

The system needs value added back into it.

Describe any efficiencies you would like the Superintendent to consider

High property taxes = more \$ to OSD.

Security wasn't listed on this survey. Inclusion/Diversity wasn't listed on this survey. Integration of disabled students was not listed on this survey. These topics help us decide whether to homeschool or transfer out. Funding was the issue and now it's staffing. The system is broken.

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—OSD Family Member, Thurgood Marshall Middle

Describe what you value most about our school system

It's been difficult to value when trust does not exist

Describe any efficiencies you would like the Superintendent to consider

Please consider open communication, equity and inclusion of those families who do not subscribe to the school celebrations and social norms

—OSD Family Member, Centennial Elementary

Describe what you value most about our school system

The teachers are by and large excellent.

Describe any efficiencies you would like the Superintendent to consider

I would like to see more widely available tutoring resources for students as they reemerge from COVID, and think that it is a good use of emergency COVID funds. The cases I have heard anecdotally where students receive tutoring resources seem ad hoc and based on parental advocacy, rather than a more broadly available resource communicated to all students that might benefit.

—Community Member,

Describe what you value most about our school system

I value how the staff will try to make exceptions so that those that do not fit the normal system can still accomplish their goals.

Describe any efficiencies you would like the Superintendent to consider

I do not understand the meaning of some of the categories, and as such, have left the lowest categories section blank.

—OSD Student, Jefferson Middle